# The Gazette



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## PUBLISHED BY AUTHORITY

## No. 28] NEW DELHI, SATURDAY, OCTOBER 14, 1950

#### NOTICE

The undermentioned Gazettes of India Extraordinary were published during the week ending the 10th October 1950:—

	1	
No. & Date	Issued by	Subject
S. R. O. 700, dated the 30th September 1950.	Ministry of Industry and Supply.	Instructions to dealers in, and producer of, Casein under certain Sections of the Supply and Prices of Goods Ordinance, 1950.
S. R. O. 701, dated the 29th September 1950.	Ministry of Home Affairs (Office of the Chief Commis- sioner, Delhi).	Fixation of maximum wholesale and retail prices of salt within the Delhi State.
S. R. O. 702, dated the 30 <sup>th</sup> September 1950.	Ministry of Home Affairs.	Extention of the Bembay Essential Commedities and Cattle (control) (Amendment) Act, 1950 (B mbay Act XXX of 1950), to the State of Delhi.
S.R.O. 703, dated the 4th October 1950.	Ministry of Food.	Power of the Central Government to make orders under the Essential Supplies (Temporary P wors) Act, 1946, in relation to foods uffs, including Sugar, Gur, etc., to be exerciseable also by the Governments of certain Part B States, subject to certain conditions.
S. R. O. 734, dated the 7th October 1950.	Ministry of Commerce.	Trading with the Enemy (Authorisation) (Germany) Order, 19.0.
S. R. O. 735, dated the 7th October 1950.	Ministry of Agriculture.	Sugar and Gur Control Order, 1950.
S. R. O: 736, dated the 7th October 1950.	Ditto	Cancellation of all notified Orders under Section 4 of the Essential Supplies (Temporary Powers) Act, 1946.
	S. R. O. 700, dated the 30th September 1950.  S. R. O. 701, dated the 29th September 1950.  S. R. O. 702, dated the 30th September 1950.  S. R. O. 703, dated the 4th October 1950.  S. R. O. 734, dated the 7th October 1950.  S. R. O. 735, dated the 7th October 1950.  S. R. O. 736, dated the 7th October 1950.	S. R. O. 700, dated the 30th September 1950.  S. R. O. 701, dated the 29th September 1950.  S. R. O. 702, dated the 30th September 1950.  S. R. O. 703, dated the 30th September 1950.  S. R. O. 703, dated the 4th October 1950.  S. R. O. 734, dated the 7th October 1950.  S. R. O. 735, dated the 7th October 1950.  S. R. O. 736, dated the 7th October 1950.  S. R. O. 736, dated the 7th October 1950.  S. R. O. 736, dated the 7th October 1950.  S. R. O. 736, dated the 7th October 1950.  S. R. O. 736, dated the 7th October 1950.

Ho.	a. W. Disto	Issued by	Subject				
	S. R. O. 737, dated the 7th October 1950.	Ministry of Agriculture.	Direction by the Central Government under clause 8 of the Sugar and Gur Control Order, 1950 that no producer who produces sugar by the vacuum pan process shall sell the sugar with a permit issued by the Central Government.				
	S. R. O. 738, dated the 7th October 1950.	Ditto	Power of the Central Government in relation to gur under the 'ugar and Gur Contril Order, 1950 to be exercisable als by the Director of Food Supplies, Mysore.				
7	S. R. O. 789, dated the 7th October 1950.	Ditto	The notification of the Government of Bihar in the Supply and Price Control Department No. 1-18-1/49-PC, dated the lst January 1950 shall continue in f ree until amended by the Central Government.				
8	S. R. O. 740, dated the 7th October 1950.	Ministry of Law.	The Constitution (Removal of Difficul- ties) Order No. VII.				

Opics of the Gazettes Extraordinary mentioned above will be supplied on indent to the Manager of Publications, Ovil Lines, Delhi Indents should be submitted so as to reach the Manager within ten days of the date of issue of this Gazette.

### PART II-Section 3

Statutory Rules and Orders issued by the Ministries of the Government of India (other than the Ministry of Defence) and Central Authorities (other than the Chief Commissioners).

### MINISTRY OF LAW

New Delhi, the 6th October, 1950

**S.B.O. 743.**—In exercise of the powers conferred by clause (1) of article 299 of the Constitution, the President is pleased to direct that the following further amendment shall be made in the notification of the Government of India in the Ministry of Law No. F.35-I/50-L dated the 26th January, 1950, relating to the execution of contracts and assurances of property, namely:—

After Part XII of the said notification, the following shall be added, namely:—

"XII-A .- in the case of the Ministry of Home Affairs: -

Security bonds for the due performance of their duties by Government servants; by the Secretary, Joint Secretary or Deputy Secretary to the Central Government in the Ministry of Home Affairs Inspector General, Delhi Special Police Establishment; Commandant, Central Police Training College, Abu."

[No. F.85-V/50-L.]

## New Delhi, the 9th October, 1950

8.R.O. 744.—In exercise of the powers conferred by rule 1, read with clause (a) of rule 8B of order XXVII of the First Schedule to the Code of Civil Procedure, 1908 (Act V of 1908), the Central Government is pleased to direct that the following amendment shall be made in the notification of the

tember, 1950, relating to the authorisation of officers to sign and verify plaints or written statements in any suit by or against the Central Government, namely:—

In Part IV of the said notification, under the head 'Civil Aviation Department' for the words 'The Controller of Aeronautical Inspection-in-charge, Southern Area, Bangalore', the words 'The Director, Inspection Office, Southern Area, Bangalore' shall be substituted.

[No. F.33-III/50-L.]

SHRI GOPAL SINGH, Dy. Secy.

#### MINISTRY OF HOME AFFAIRS

New Delhi, the 7th October 1950

S.R.O. 745.—In exercise of the powers conferred by section 4 of the Indian Arms Act, 1878 (XI of 1878), the Central Government is pleased to direct that the following further amendment shall be made in the Indian Arms Rules, 1924, namely:—

In rule 4 of the said Rules to item (iii) the words "and perchlorates" shall be added.

[No. 9/65/50-Police(I).]

New Delhi, the 10th October 1950

- **S.E.O. 746.**—In exercise of the powers conferred by Section 27 of the Indian Arms Act, 1878 (XI of 1878), the Central Government is pleased to exempt Lt. Col. Bigyan Shamsher Jang Bahadur Rana, Bada Hakim designate of Illam (Eastern Nepal), from the prohibitions and directions contained in sections 6, 13 and 14 of the said Act in respect of one 38 bore Webley Pistol No. 37176-Mark III with twelve cartridges and one 450 bore Alexander Henry rifle No. 6121 with fifty cartridges.
- 2. The exemption shall remain valid for a period of one year from the date of the issue of this notification.

[No. 9/66/50-Police(I).]

U. K. GHOSHAL, Dy. Secy.

## MINISTRY OF FINANCE

## Department of Economic Affairs

New Delhi, the 9th October 1950

- 8.R.O. 747.—In exercise of the powers conferred by section 58 of the Banking Companies Act, 1949 (X of 1949), the Central Government, on the recommendation of the Reserve Bank of India, is pleased to declare that in the case of the Traders' Bank Ltd., Delhi—
  - (a) the provisions of sub-section (2) of section 19 of the said Act, so far as they relate to its holdings in the City Bank of Lahore Ltd., Jullundur (in liquidation), the National Finance of India Ltd., Delhi, the Electrical Fan and Motor Manufacturing Company Ltd., Jullundur and the Indian Sewing Machine Manufacturing Company Ltd., Jullundur shall not apply until the 15th September, 1952; and

(b) the provisions of sub-section (3) of section 19 of the said Act, with as they relate to its holdings in the National Finance of India Ltd., Delhi shall not apply until the 15th September, 1952.

[No. F. 4(192)-F. 1/50.]

S. K. SEN, Dy. Secy.

## MINISTRY OF FINANCE (COMMUNICATIONS)

New Delhi, the 5th October 1950

S.R.O. 748.—In exercise of the powers conferred by Section 6 of the Post Office National Savings Certificates Ordinance, 1944 (No. XLII of 1944), the Central Government is pleased to direct that the following further amendment shall be made in the Post Office National Savings Certificate Rules 1944, namely:—

In sub-rule (1) of rule I of the said Rules after clause (iii) the following word and clause shall be added, namely:—

or,

(iv) in the case of persons residing in the hill and frontier districts in the State of Assam, a succession certificate from the head of a district or subdivision.

[No. 6880(A)-CI/50.]

**8.B.O.** 749.—The Central Government is pleased to direct that the following further amendments shall be made in the Rules for the guidance of depositors in the Post Office Savings Banks, namely:—

In sub-rule (1) of rule 87 of the said Rules—

after the words figures and brackets "Indian succession Act (Act XXXIX of 1925)" the following words shall be inserted, namely:—

"or in the case of persons residing in the hill and frontier districts in the State of Assam, a succession certificate from the head of a district or subdivision".

[No. 6830(B)-CI/50.]

R. NARAYANASWAMI, Joint Secy.

## MINISTRY OF FINANCE (REVENUE DIVISION)

Customs

New Delhi, the 14th October 1950

**S.R.O.** 750.—In exercise of the powers conferred by section 23 of the Sea Customs Act, 1878 (VIII of 1878), the Central Government is pleased to direct that the following further amendment shall be made in the notification of the Government of India in the Ministry of Finance (Revenue Division), No. 42-Customs, dated the 9th October 1948, namely:—

In the Schedule to the said notification, for the existing entry against Tariff item No. 8, the following shall be substituted, namely:—

"Fresh fruits other than Grapes and Pomegranates".

[No. 137.]

8.R.O. 751.—In exercise of the powers conferred by section 23 of the Sea-Customs Act, 1878 (VIII of 1878), the Central Government is pleased to exempt seed and grain cleaners and graders from the payment of customs duty leviable thereon.

[No. 188.]

D. P. ANAND, Dy. Secy.

#### CENTRAL BOARD OF REVENUE

#### INCOME-TAX

New Delhi, the 14th October, 1950

**8.R.O.** 752.—In pursuance of sub-section (4) of Section 5 of the Indian Income-tax Act, 1922 (XI of 1922) the Central Board of Revenue directs that the following further amendment shall be made in the Schedule appended to its Notification No. 22-Income-tax dated the 9th November 1946, namely:—

In the said Schedule under the sub-head 'IIIA-Bombay North' for the existing lucome-tax Circles and Wards against Ahmedabad Range II and Surat Range, the following Income-tax Circles and Wards shall be substituted, namely:—

Ahmedabad Range II-

- (1) Ahmedabad Circle II
- (2) Ahmedabad Circle III
- (8) Ahmedabad Special Survey Circle I
- (4) Viramgam.

#### Surat—

- (1) Ward A, Surat.
- (2) Ward B, Surat,
- (3) Ward C, Surat.
- (4) Ward D, Surat.
- (5) Special Survey Circle II, Surat.
- (6) Thana District.
- (7) West Khandesh District.
- (8) Broach District.
- (9) Panch Mahals District.

[No. 120.]

**S.R.O.** 753.—In exercise of the powers conferred by sub-section (6) of section 5 of the Indian Income-tax Act, 1922 (XI of 1922), the Central Board of Revenue directs that the following further amendments shall be made in its notification No. 18-I.T. dated the 12th February 1949, namely:—

In the schedule appended to the said notification-

- (1) item 59 shall be omitted;
- (2) for the entry in column 2 against serial number 65, the following shall be substituted, namely:—
  - "Government servants under the audit of the Accountant General, Orissa, excluding persons any part of whose income is derived from the exercise of a profession".

[No. 121.]

S.R.O. 754.—In pursuance of sub-section (4) of section 5 of the Indian Income-tax Act, 1922 (X1 of 1922) and in partial modification of its Notification No. 32-Income-tax, dated the 9th November 1946, the Central Board of Revenue directs that the Appellate Assistant Commissioner of Income-tax, 'B' Range, Calcutta shall and the Appellate Assistant Commissioner of Incometax, 'B' Range, Deim shan not perform his functions in respect of Shir Shantilal minor son of Champa Lal Banthia and legal heir to late Sh. Anand Kaur for his Income-tax appeal pertaining to the assessment year 1944-40/34.

[No. 122.]

### New Delhi, the 10th October 1950

S.R.O. 755.—In exercise of the powers conferred by sub-section (1) of section 39 of the Indian Income-tax Act, 1922 (Al\_OI 19...), the Central Board of Revenue directs that the following further amendment shall be made in the Indian Income-tax Rules, 1922, the same having been previously published as required by sub-section (4) of the said section, namely:—

After Rule 1 of the said Rules, the following rule shall be inserted, namely:—

"1A. They extend to the whole of India, except the State of Jammu and Kashmir."

No. 123.]

### New Delhi, the 14th October 1950

S.R.O. 756.—In pursuance of sub-section (4) of s-ction 5 of the Indian Income-tax Act, 1922 (A1 of 1922), and in partial modification of its notification No. 32-Income-tax, dated the 9th November 1946, the Central Board of Revenue directs that the Appelate Assistant Commissioner of Income-tax, L Range, Bombay, shall also and the Appellate Assistant Commissioner of Income-tax, E-Range, Bombay shall not perform his functions in respect of persons specified in column 2 of the Schelule hereto amiexed, for the appeals mentioned in the corresponding entry in column 3 thereof:—

#### SCHEDULE

Se	rial N	Name and address f the assesse	1 ca'N and assessment year.
1		2	3
1	Messis, Prisho	t mdas Larmdas Bin bay	EAP 23'43 44
2		Dtt	EAP 1003/44 45
2 3 4		Ditt.	EAP 1004/45 46
4		D tt	EAP 18/46 47
5		D tt	EAP '9/17 48
6		alas Tasanji & C. B. mbav	EAP 74/42-43
7	Doarkadaa la	sanji (D. ease !) by legal hore	
	and re resenta	ti e Mr rasa itsen D va kadas. Β π bay	EAP 2_/43 44
8	Messra. \ asant	sen Dwarkadas B muay	EAP 29/42 43
9		Ditt	FAP 7 /42 43
10		D tt)	E 1P 103,43 44
11		D tt ,	EAP 1044344
12		$\mathbf{D}$ itt i	FAP 10:5 44-45
13		Dtt	FAP 1006/15 46
14		Dett.	FAP 1: 07/34 45
15		Di to	EAP 200/45 46
16		D tt,	FAP 1400 46 47
17		$D_1 \cdot \mathbf{t}_{+}$	FAP 1401/47 48,
18		D <sub>i</sub> tt i	EAP 1402 48 49
19		Di ti	EAP 1403/46 47
20		Dift	EAP 1404 47 48
21		Ditt	FAP 1405 48 49,

[No. 124.] PYARE LAL, Secy.

### MINISTRY OF COMMERCE

#### INSURANCE

New Delhi, the 14th October, 1950

- **S.R.O.** 757.—In pursuance of sub-clause (iv) of clause (3) of section 2 of the Insurance Act, 1938 (IV of 1938), the Central Government is pleased to specify the undermentioned securities issued by the Government of Hyderabad as approved securities for the purposes of the said Act, namely:—
  - 1. 3 per cent. Loan 1360-70F. (1951-61)
  - 2. 2½ per cent. Loan 1363-73F. (1953-63)
  - 3.  $2\frac{1}{2}$  per cent. Loan 1364 69F. (1954—59)
  - 4.  $2\frac{1}{4}$  per cent. Loan 1365-70F. (1955-60)

[No. 109-IE(1)/50.]

S. RANGANATHAN, Joint Secy.

#### MINISTRY OF FOOD

#### ORDER

New Delhi, the 6th October 1950

S.R.O. 758.—Whereas the Government of India had decided that the dispute regarding the amount of compensation navable in respect of the plot specified in the Schedule bereinunder written belonging to the Bombay Port Trust, Bombay and leased to persons as indicated below and acquired under Section 5 of the Requisitioned Land (Continuance of Powers) Act, 1947 (XVII of 1947), be referred to Abitration.

Now, therefore, in pursuance of clause (b) of sub-section (1) of Section 19 of the Defence of India Act, read with sub-section (2) of section 6 of the Requisitioned Land (Continuance of powers) Act, 1947 (XVII of 1947), the Central Government is pleased to appoint the Chief Judge, Court of Small Causes, Bombay as the Arbitrator to make an Award determining the compensation payable a respect of the said acquisition and to nominate the Executive Engineer, Bombay Central Public Works Department, Bombay as an expert to assist the Arbitrator on behalf of Government.

#### SCHEDULE.

Lality	Appr ximate Area in 9q Yards	Par ic lars.	Name f the Lessee (Petiti ner).
Argyle R at &  Polina Street.	10.08 8/9	BPTR'\N. 1555, Old RR. No. 427 (Plot No. VI).	Shrı Anautrai Jugaldas M dy.
			FMo SC 1990/19 I/A) 1

[No. SG-1820/18-I(A).]

R. S. KRISHNASWAMY, Joint Secy.

### MINISTRY OF AGRICULTURE

New Delhi, the 5th October 1950

S.R.O. 759.—In exercise of the powers conferred by Section 3 of the Agricultural Produce (Grading and Marking) \cd 1937 (I of 1937), and in supersession of the Seed Lac Grading and Marking Rules, 1941, the Central

Government is pleased to make the following rules, the same having been previously published as required by the said section:—

1. Short title.—These rules may be called the Lac Grading and Marking

Rules, 1950.

2. Grade designations.—Grade designations to indicate the quality of seed lac and shellac arc set out in column 1 of Schedules I and  $\Pi$  annexed to these rules.

3. Definition of quality.—The definition of quality indicated by the grade

designations is specified in columns 2 to 4 of Schedules I, II and III.

Note.—The definition are based on the tentative Indian Standard Specification prescribed for seedlac (IS:15-1949) and shellac (IS:16-1949) by the Indian Standards Institution.

- 4. Grade designation mark.—The grade designation mark shall consist of a label, bearing a design (consisting of an outline of map of India in conjunction with the word AGMARK) resembling that set out in Schedule IV specifying the grade designation.
- 5. Method of Marking.—(1) The grade designation mark label shall be securely attached to each container in a manner approved by the Agricultural Marketing Adviser. In addition to the grade designation mark, the following particulars shall be clearly marked on the label:—

Packing	centre
Date of	packing
Net weig	zht

- (2) An authorised packer may, after obtaining the previous approval of the Agricultural Marketing Adviser to the Government of India, mark his private trade mark on a container in a manner approved by the said officer, provided that the private trade mark does not represent a quality or grade of lac different from that indicated by the grade designation mark affixed on the container in accordance with these rules.
- 6. Method of packing.—Only new gunny bags, wooden cases or such other containers as may be approved by the Agricultural Marketing Adviser shall be used for packing and these shall, after being securely closed, be sealed in a manner approved by the Agricultural Marketing Adviser.
- 7. Arrangement for analysis.—An authorised packer shall make such arrangements for testing seedlac or shellac as may be prescribed by the Agricultural Marketing Adviser from time to time.

SCHEDULE I.
GRADE DESIGNATION AND DEFINITION OF QUALITY OF SEEDLAC.

			Definition of	q	uality.		
Grade designa- tion.		na-	Special character		neral Characteris-		
pic	on.		Matter insoluble in hot alcohol	Colour index	- t	ios,	
	(1)		(2)	-	(3)		(4)
Spacial A B C D E F			Not more than 2.0 per cent Not more than 2.5 per cent Not more than 3.5 per cent Not more than 5.0 per cent Not more than 6.0 per cent Not more than 7.0 per cent Not more than 8.0 per cent		Not more than 8. Not more than 8. Not more than 10. Not more than 15. Not more than 22. Not more than 35. Not more than 50.	b ii I I I b	e seedlae shall be the product betained by wash- ng crushed stick ac, the natural arcduct of lac nacet (Laccifor acca). It sha e entirely frel com adulterants.

## The state of the s

#### SCHEDULE II.

GRADE DESIGNATION AND DEFINITION OF QUALITY OF HAND MADE SHELLAG\*.

			Definition of a	quality.		
Grade	e Designa-		Special Chara		General Characteris- tics.	
	tion.		Matter insoluble in hot alcohol	Colour index		- LIOH.
(1)		_	(2)	(3)		(4)
Special			Not more than 1.0 per cent .	Not more than 6		The shellac shall be
A			Not more than 1:0 per cent .	Not more than 8		the product obtain.
В			Not more than 1.5 per cent .	Not more than 10		ed by refining seed.
$\mathbf{c}$	•		Not more than 2:0 per cent .	Not more than 15		lac by heat proces-
D			Not more than 3:0 per cont .	Not more than 22		8 <del>0</del> 8.
В			Not more than 4.0 per cent .	Not more than 50		

<sup>\*</sup> Shellar may be in the form of flakes, or sheets, or buttons or in any other form mutually agreed upon between the buyer and the seller.

#### SCHEDULE III.

## Grade designation and definition of quality of machine made shellac\*

		Definition of	quality.				
Grade	designs	Special Char	racteriatics.	General Characteria- —tics.			
	eion.	Matter insoluble in hot alcohol	Colour index	——t 108.			
(1)		(2)	(3)	(4)			
1		Not more than 0.5 per cent	. Not more than 2	. The shellac shall be			
11		Not more than 0.5 per cent	. Not more than 5	. the product obtain			
ш		Not more than 0.5 per cent	. Not more than 8	. ed by refining seed			
1V.	-	Not more than 0.5 per cent	Not more than 12	. lac by solvent and			
v		Not more than 1:0 por cent	Not more than 22	. /or heat processes.			
V1		Not more than 1.0 per cent	. Not more than 50				

<sup>\*</sup>Shellac may be in the form of flakes, or sheets, or buttons, or in any other form mutually agreed upon between the buyer and the seller.

#### SCHEDULE IV

GRADE DESIGNATION MARK FOR SEED LAC AND SHELLAC.

(See Bule 4).



[No. F. 10-219/49-Co.]

#### $\Lambda$ griculture

New Delhi, the 9th October 1950

**8.R.O.** 760.—In exercise of the powers conferred by sub-section (1) of section 3 of the Destructive Insects and Pests Act. 1914 (1) of 1914) the Central Government is pleased to direct that the following further amendment shall be made in the order published with the notification of the Government of India in the late Education, Health and Lands Department No. 1581-Agri, dated the 1st October, 1931, namely:—

In clause 3 of the said order, for the letters and figures "Rs. 7/5/-" and "Rs. 4'14,-" the letters and figures "Rs. 7/7/-" and "Rs. 5/-/-" respectively shall be substituted.

[F 6-25'50-PPS.] P. M. DAS GUPTA, Dy. Secy.

### New Delhi, the 5th October 1950

S.R.O. 761.—In exercise of the powers conferred by section 8 of the Essential Supplies (Temporary Powers) Act, 1946 (XXIV of 1946), the Central Government is pleased to direct that the following amendments shall be made in the Fruit Products Order, 1948, namely:—

In the said order: -

- (a) For clause (f) of rule 14, the following clause shall be substituted, namely:—
  - "(1) by an order in writing prohibit-
    - (i) the sale of any fruit products in respect of which the State Government or such authorised officer has reason to believe that a contravention of this order has taken place; or
    - (ii) the manufacture of any fruit products which in the opinion of the State Government or such authorised officer, is being or is about to be manufactured contrary to the provisions of this order."
- (b) After rule 14, the following rule shall be inserted, namely:—
  - "14A. Every person to whom any direction or order is issued in exercise of any powers conferred by this order, shall comply with such direction or order.

[No. F. 7-1/50-Fr.]

V. S. KRISHNASWAMI, Dy. Secy.

### New Dollii, the 5th October 1950

**8.R.O.** 762.—The following draft of a further amendment to the Indian Lac Cess Rules, which it is proposed to make in exercise of the powers conferred by clause (n) of sub-section 2 of section 8 of the Indian Lac Cess Act, 1980 (XXIV of 1930) is published, as required by sub-section (1) of the said section for the information of all persons likely to be affected thereby and notice is hereby given that the said draft will be taken into consideration on or after the 31st October 1950.

Any objection or suggestion which may be received from any person with respect to the said draft before the date specified will be considered by the Central Government.

## Draft Amendment

In rule 19 of the said rules:-

- (a) in sub-rules (1) and (4) for the pord 'expenditure the word 'payments' shall be substituted;
- (b) in sub-rule (7) for the words 'expenditure incurred' the words 'payments made' shall be substituted.

[No. F. 4-30/50-Comm.]

New Delhi, the 9th October 1950

**S.R.O. 763.**—In exercise of the powers conferred by section 4(5)(ix) and 4(5)(vni) of the Indian Lac Cess Act, 1980 (XXIV of 1980), the Central Government is pleased to renominate the following gentlemen as members of the

Advisory Board of the Indian Lac Cess Committee with effect from the 1st October 1950:—

- 1. Mr. George Clark of Messrs. The Gramophone Company Limited, Dum Dum, representing the lac consuming industry.
- 2. Dr. S. K. Mitra, Ghosh Professor and Head of the Department of Physics, Calcutta University.

[F.4-25/50-Com.]

- **8.R.O.** 764.—In exercise of the powers conferred by section 4(4)(vi) and 4(4)(vii) of the Indian Lac Cess Act, 1980 (XXIV of 1980), the Central Government is pleased to renominate the following gentlemen as members of the Governing Body of the Indian Lac Cess Committee with effect from the 1st October 1950:—
  - Shri R. K. Jayaswal to represent the indigenous Shellac Manufacturers.
  - 2. Mr. George Clark to represent the lac consuming industry in India.

    [F.4-25/50-Com.]

A. N. BERY, Under Secy.

### MINISTRY OF HEALTH

New Delhi, the 3rd October 1950

**S.R.O.** 765.—In exercise of the powers conferred by sections 12 and 33 of the Drugs Act, 1940 (XXIII of 1940), the Central Government is pleased to direct that the following further amendment shall be made in the Drugs Rules, 1945, the same having been previously published as required by the said sections namely:—

In the said Rules, for sub-rule (2) of rule 1, the following sub-rule shall be substituted, namely:—

"(2) Parts I to IV extend to all Part A and Part C States The remaining parts extend to Part C States only."

[No. F. 1-8/50-DS.]

J. N. SAKSENA, Under Secy.

#### MINISTRY OF TRANSPORT

PORTS

New Delhi, the 4th October 1950

**S.R.O.** 766.—In exercise of the powers conferred by sub-section (2) of section 2 of the Bombay Landing nad Wharfage Fees Act, 1882 (Bombay Act VII of 1882), as extended to the State of Kutch by the notification of the Government of India in the Ministry of States No. 59-J, dated the 3rd June, 1950, the Central Government is pleased to direct that the said Act shall apply to the ports of Mundra, Mandvi, Koteshwar, Lakhpat, Jhangi and Jakhau in Kutch.

## New Delhi, i le 5th Uctober .

**8.R.O.** 767.—In exercise of the powers conferred by sections 5 and 6 of the Bombay Landing and Wharfage Fees Act, 1882 (Bombay Act VII of 1882) as applied to the ports of Mundra, Mandvi, Koteshwar, Lakhpat, Jhangi and Jakhau in the notification of the Government of India in the Ministry of Transport No 20-M(6)/50-I, dated 4th October, 1950, the Central Government is pleased to direct that fees on goods landed, shipped or stored at each of the said ports shall be levied by the Conservator of the port concerned, or an officer deputed by him for the purpose, at the rates specified below:—

WHARFAGE CHARGES ON GOODS IMPORTED INTO OR EXPORTED FROM THE PORTS OF MUNDRA, MANDVI, KOTESHWAR, LAKHPAT, JHANGI AND JAKHAU IN KUTCH

Serial	Description of Goods	Por				Ch	argos			
No. 1	2	3	4						_	
			Country	oraft side (i)		ong-	Steamers or country crafts mooring (ii)			
1	All kinds of cargo packed in bags except those specifically men- tioned.	Ton		2	0	0	1		0	O-
2	All kinds of cargo packed in bals except those specifically mentioned.	Ton		4	0	0	5	2	0	O
8	Iron and Steel	Ton		3	8	0	:	2	0	0
<b>4</b> 5	Timber	Ton Ton		3 4	8	0		2	0	0
6	Oil seeds (including seeds in shell) other than cotton seeds.	Ton		2	8	0	;	l	0	0
7	Salt in bulk	Ton		0	10	0	(	0	6	0
8	Coal in bulk	Ton		1	4	0		1	0	0-
9	Naval and Mulitary stores in- cluding arms and ammuni- tions	Ton		8	0	0		2	8	0
10	All kinds of Machinery	Ton		4	0	0		2	8	0
11	Chemicals Drugs and medicines	Ton		4	0	0		2	0	0
12	Motor Cars	Each	Ļ	15	0	0	1	0	0	0
13	Motor Trucks	Each	L	20	0	0	1	0	0	0
14	Motor Cyclos (packed or un- packed).	Each	1	4	0	0		2	8	0
15	Sheep, Goat and Cubs	Each	ı	0	6	0		0	4	0
16	All other animals	Each		1	8	0		0	8	0
17	Bullion ,	Pkg.		1	0	0		0	12	0
18	Precious Metals in cases	Case		2	0	0		1	0	0
18	All eargo not otherwise specified.	Ton		3	8	0		2	0	0

20	Heavy lifts:-							
	(i) exceeding 1 ton but not exceeding 3 tons.	Ton	4	0	0	2	8	0
	(ii) exceeding 8 tons but not exceeding 5 tons.	Ton	в	0	0	3	12	0
	(iii) exceeding 5 tons but not exceeding 10 tons	Tom	8	0	0	5	0	0
	(iv) exceeding 10 tons .	Ton	10	0	0	6	4,	•
21	Cotton piece goods in bales or cases.	Ton	4	0	0	2	8	0
22	Cotton, wool, raw	Ton	2	8	0	1	9	0
23	Cotton twist	Ton	3	8	0	1	8	0
24	Boats and Isunohes	Each	4	0	0	2	8	0
25	Carriages	Each	10	0	0	6	4	0
26	Carts	Each	5	0	0	3	2	0
27	Cement	Ton	1	12	0	1	0	0
28	Passenger's Baggage	Each	0	0	9		• •	

## General Rules relating to Wharfage Charges on Goods

- (1) The above charges are exclusive of lighterage and/or handling. If the goods are handled and/or conveyed in lighters by Port Administration, an extra charge or charges shall be levied as prescribed from time to time by the Port Administration.
- (2) For assessing charges, a ton is equal to 50 c. ft. or 20 cwt., whichever yields the higher amount of dues. Charges shall be levied on a minimum of one cwt. on goods charged at a rate per ton.
- (8) Packages etc. of asserted goods or sundry goods will be charged wharfage on that article comprised in the contents which stands the highest in this section.
- (4) Wharfage charges shall not be levied on bonafide material weighing less than 10 cwt. landed from or taken on board ship for repair work. Similarly no wharfage shall be levied on provisions for the consumption of ships during their stay in the Port.
- (5) In the total of bills, fraction of an anna less than half an anna will be disregarded and half anna or over will be reckoned as one anna.
- (6) In calculating the cubical contents of packages for the purpose of assessing above charges, fractions of a foot not exceeding three inches will be disregarded; fractions exceeding three inches but not exceeding nine inches will be reckoned as half w foot; and fraction exceeding nine inches will be reckoned as one foot.
- (7) No wharfage fees will be levied on food grain, sugar and cement etc. collected from sweepings of the ship. Similarly no fees will be levied on

goods removed by the Port Health Officer or a motion provided such damage has not occurred through the fault of the consignee.

#### TRANSIT AND WAREHOUSE CHARGES

#### I. Transit Dues

#### A. Import

(1) All goods shall be allowed storage in Port, free of rent for 7 days reckened from the date of the completion of discharge of the vessel from which cargo has been landed:

Provided that in the case of foodgrains, cement, timber, iron, sulphur and other bulk cargo as may be specified from time to time, free storage for a period of 15 days may be permitted.

- (2) In computing the number of free days, Sundays and Holidays as well as any other day on which Customs duty may not be assessed or received, will be omitted in the case of all goods liable to duty.
- (8) On the expiration of the "free days" demurrage charges shall accrue and be levied upon all goods until the date of their removal or until their shipping on board a vessel or country craft in accordance with the following rates:—

#### Shed Cargo

Open Cargo

For the first week or part of a week ......8% of the wharfage charge.

4% of the wharfage charge.

#### B. Export

- (4) No rent will be charged on export cargo brought down to the shed or the open area allotted for the reception of cargo for the particular vessel or the country craft after export of that vessel or country craft has been opened.
- (5) Cargo brought down prior to the export opening date shall be charged at the following rates:—

#### Shed

or part of a week

Open

- 3% of the wharfage (a) All cargo other than specified 5% of the wharfage charges per week or below-per ton, charges per week or part of a week part of a week Rs. 0 0 6 per week 0-0-3 per week (b) Wool, Cotton, fibres -per bale. Rø. or part of a week. or part of a week. per week Rs. 0-0-6 per Rs. 0-1-0 (c) Bag cargo—per ton week
- (d) Stones, gypsum, ores etc.—per ton

Rs. 0-0-3 per week or part of a week.

or part of a week.

Note.—Special rates of storage shall be quoted for the particular type of cargo for which warehousing arrangements are made. These rates shall be fixed by the Conservator with the prior sanction of the higher authorities.

### Shut out cargo

(6) Export cargo which has been shut out shall be charged from the date of receipt of cargo in the export space of the particular ship up to the time the

cargo is shipped on another vessel or country craft or removed by the ship was at the rates 2 times the rate as mentioned in 5 above:

Provided that the Conservator may, if he is satisfied that the shutting of the cargo was beyond the control of the exporter and the ship, and with the approval of the Conservator, refund such charges in whole or in part.

Note 1.—The charges will be levied on a minimum of one.

NOTE 2.—If at any time after the expiry of free days, the Conservator apprehends congestion in the godown, sheds or open spaces allotted for goods in transit, he may direct the owner or representative of any specified goods to remove such goods from one place to another within the Port premises within a certain period. If the goods are not removed within that period he may cause them to be removed at the risk and cost of the owner. The charges of such removal shall be Rs. 1-8-0 per ton or part of a ton.

NOTE 3.—After the expiration of the free days, no allowance shall be made for Sundays or Holidays.

Note 4.—Ten working days will be allowed "free days" after the submission of the outtern report in the case of (a) Sweeping and excess carge other than metals, (b) Amendment of mark in delivery order relating to sugar and molasses.

NOTE 5.—No demurrage charge shall be levied on damaged goods removed by Port Health Officer for destruction provided such damage has not occurred through the fault of the consignee.

Note 6 —After obtaining the approval of higher authority the Conservator may, in special cases, remit the whole or any portion of transit dues leviable.

#### II. Godown or ground rents

- (1) The following godown or ground rents shall be charged in Port storage sheds and yards, by special arrangements:—
  - (a) In sheds per 100 sq. ft. per month or part thereof, Rs. 4/- with a minimum of Rs. 20/-.
  - (b) In the open yard per 100 sq. feet per month or part thereof Rs. 2/-with a minimum of Rs. 10/-.
- Note 1.—Applications for hiring of cover or open space should show the description of goods to be stored. Goods differing in description to that shown in the application will not be allowed to be stored in the hired space.
- Note 2.—The Conservator may without assigning any reason, turn down any application for hiring of space.
- Note 8.—Godown shall not be given on rent for a period exceeding six months or ground leased for a period exceeding one year.

NOTE 4.—The Conservator may at his discretion, serve a notice on the merchant for vacating the godown or open yards let on hire by giving a notice of not less than one calendar month.

## III. Warehousing Rates

The following rates shall be charged on Import Goods stored in warehousing space provided by the Port:—

- (a) In covered shed, the rate shall be As. -/4/- per ton or part of a ton per week or part of the week.
- (b) In open yard, the rate shall be As. -/2/- per ton or part of a ton per week or part of a week.

- Note 1.—The warehousing of the Import Goods shall be allowed only after complete delivery documents have been filed in the Transit Sheds.
- Note 2—In applying to whichout space, the consigned shall have to declare full particulars of the consignments i.e., quantity, weight, measurement and the description of contents.
- Note 3 —The Conservator shall be sole authority for acceptance of consignment for storage in warehouses.
- Note 4.—Goods shall normally be permitted to be stored for not more than two months after which the Conservator may after serving two weeks notice enhance the rate of rent to four times of the rate shown above.

[No.  $20\text{-M}(\theta)/50\text{-II.}$ ] J. K. ATAL, Dy. Secy.

#### PORTS

New Delhi, the 5th October 1950

**S.E.O.** 768.—In exercise of the powers conferred by sub-section (3) of section 3 of the Indian Ports Act, 1908 (XV of 1908), the Central Government is pleased to authorise Shri M. V. K. Menon, temporary Assistant Harbour Master, Cochin Port to pilot vessels in and out of the Port of Cochin with effect from the 15th November, 1950.

[No. 11-P(120)/50.] T. S. PARASURAMAN, Dy. Secy.

#### MINISTRY OF LABOUR

New Dolhi, the 26th September 1950

**S.E.O.** 769.—In pursuance of clauses (a) and (c) of section 2 of the Industrial Employment (Standing Orders) Act, 1946 (XX of 1946) the Central Government is pleased to appoint the officers specified in column 2 of the schedule annexed hereto as the certifying officers and the officers specified in column 3 of the said schedule, as the appellate authorities under the said Act, in respect of industrial establishments situated within each of the States specified in the corresponding entry in column 1 of the said schedule other than those under the control of the Central Government or a railway administration, or in a major port, inme or oil field.

#### SCHEDULE

State	. Cathyma officer	App ellate at therity
Tripura	Devise nal Officers in respect of industrial establishments site atod within their respective divisions in Tripma.	Secretary, Department of Labour Tripura.
Vindhya Pradesh	Dop ty Commissioners in respect of industrial establishments situated within their districts in Vindhya Pradesh.	Director of Industries, Vinchya Pradesh.
Manipur	Registrar of Co-creative Societies, Manipur	Deputy C mmissioner, Manipur.

[No. LR-11(100).]

N. C. KUPPUSWAMI, Under Secy.

### New Delhi, the 6th October 1950

**S.R.O.** 770.—In exercise of the powers conferred by section 6 of the Employment of Children Act, 1938 (NXVI of 1938), and in supersession of the notification of the Government of India in the late Department of Labour. No. L-3092, dated the 7th October 1940, the Central Government is pleased to appoint the undermentioned persons to be Inspectors for the purposes of the said Act in respect of the major ports specified against each, namely:—

#### Inspectors

#### Major Port

[No. Fac.-101 (3) B.]

- **8.R.O.** 771.—In exercise of the powers conferred by sub-section (2) of section 14 of the Payment of Wages Act, 1936 (IV of 1936), read with section 24 of that Act, and in supersession of the notification of the Government of India in the late Department of Labour, No. LR. 12(8)/II, dated the 29th August 1945, the Central Government is pleased to appoint the undermentioned persons to be Inspectors in respect of all persons employed upon a Railway (otherwise than in a factory) to whom the said Act applies, namely:—
  - 1. Chief Labour Commissioner (Central).
  - 2. Regional Labour Commissioner (Central), Bombay.
  - 3. Regional Labour Commissioner (Central), Calcutta.
  - 4. Regional Labour Commissioner (Central), Kanpur.
  - 5. Regional Labour Commissioner (Central), Madras.
  - 6. Conciliation Officer (Central), Bombay
  - 7. Conciliation Officer (Central), Calcutta.
  - 8. Conciliation Officer (Central), Madras.
  - 9. Conciliation Officer (Central), Delhi.
  - 10. Conciliation Officer (Central), Lucknow.
  - 11. Conciliation Officer (Central), Poona.
  - 12. Conciliation Officer (Central), Gauhati.
  - 18. Conciliation Officer (Central), Nagpur.
  - 14. Conciliation Officer (Central), Asansol.

[No. Fac 101(3) C.]

## New Delhi, the 9th October 1950

**S.R.O.** 772.—In exercise of the powers conferred by sub-section (1) of section 71G of the Indian Railways Act, 1890 (IX of 1890), and in supersession of the notification of the Government of India in the late Department of Labour, No. LR. 12(8), dated the 29th August 1945, the Central Government

is pleased to appoint the undermentioned persons to be Supervisers of Railway Labour, namely:—

- 1. Chief Labour Commissioner (Central).
- 2 Regional Labour Commissioner (Central), Bombay
- 3. Regional Labour Commissioner (Central), Calcutta
- 4. Regional Labour Commissioner (Central), Kanpur
- 5. Regional Labour Commissioner (Central), Madras.

[No. Fac. 101(8).]

- **S.R.O.** 773.—In exercise of the powers conferred by section 6 of the Employment of Children Act, 1988 (XXVI of 1988), and in supersession of the notification of the Government of India in the late Department of Labour, No. LR 12 (3) I, dated the 29th August 1945, the Central Government is pleased to appoint the undermentioned persons to be Inspectors for purposes of the said Act in respect of Railways, namely:—
  - 1. Chief Labour Commissioner (Central).
  - 2. Regional Labour Commissioner (Central), Bombay
  - 3. Regional Labour Commissioner (Central), Calcutta.
  - 4 Regional Labour Commissioner (Central), Kanpur.
  - 5. Regional Labour Commissioner (Central), Madras.
  - 6. Conciliation Officer (Central), Bombay.
  - 7. Conciliation Officer (Central), Calcutta.
  - 8. Conciliation Officer (Central), Madras.
  - 9. Conciliation Officer (Central), Delhi.
  - 10. Conciliation Officer (Central), Lucknow.
  - 11. Conciliation Officer (Central), Poona.
  - 12. Conciliation Officer (Central), Gauhati.
  - 18. Conciliation Officer (Central), Nagpur.
  - 14. Conciliation Officer (Central), Asansol.
  - 15. Labour Inspectors (Central).

[No. Fac. 101(8)A.]

S. C. AGGARWAL, Dy. Secy.

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New Delhi, the 30th September 1950

- S.R.O. 774.—In exercise of the powers conferred by section 6 of the Mica Mines Labour Welfare Fund Act, 1946 (XXII of 1946), the Central Government is pleased to make the following rules, namely:—
- 1. Short tit e.—(1) These rules may be called the Mica Mines Labour Welfar Office Establishment (Contributory Provident Fund) Rules, 1950.

(2) They shall be deemed to have come into force with effect from the 1si April 1950.

- 2. Definitions.—In these rules unless the context otherwise requires—
  - (i) 'Accounts Officer' means the Accountant General, Bihar or the Accountant General, Madras, as the case may be.
  - (ii) 'Controlling Officer' means the Welfare Commissioner, Mica Mines Labour Welfare Fund, Dhanbad or the Chairman, Mica Mines

- Labour Welfare Fund Advisory Committee for Madras, as the case may be.
- (iii) 'Emoluments' means pay, leave salary or subsistence grant, as defined in the Fundamental Rules, and includes—
  - (a) any wages paid from the Welfare Fund to employees not remunerated by fixed monthly pay; and
  - (b) any remuneration of the nature of pay received in respect of foreign service (respect rendered with any other employer with the permission of the Controlling Officer.)
- (iv) Employees' means any person holding an appointment, the emoluments of which are paid from the Welfare Fund.
- (v) 'Family' means-
  - (a) in the case of male subscriber, the wife, or wives and children of the subscriber, and the widow, or widows and children of a deceased son of the subscriber:
- Provided that if a subscriber proves that his wife has been judicially separated from him or has ceased under the customary law of the community to which she belongs to be entitled to maintenance she shall henceforth be deemed to be no longer a member of the subscriber's family in matters to which these rules relate, unless the subscriber subsequently indicate by express notification in writing to the Accounts Officer through the Controlling Officer that she shall continue to be so regarded;
  - (b) in the case of a female subscriber, the husband and children of the subscriber, and the widow or widows and children of a deceased son of the subscriber;
- Provided that if a subscriber by notification in writing to the Accounts

  Officer through the Controlling Officer, expresses her desire to
  exclude her husband from her family, the husband shall henceforth be deemed to be no longer a member of the subscriber's
  turnly in matters to which these rules relate, unless the subscriber
  subsequently cancels formally in writing her notification excluding
  him.
- Note 1 'Children' means legitumate children.
- Note 2.—An adopted child shall be considered to be a child when the Controlling Officer, or when any doubt arises in the mind of the Controlling Officer, the solicitor to the Government of India, is satisfied that under the personal law of the subscriber, adoption is legally recognised as conferring the status of a natural child, but in this case only.
  - (vi) 'Provident Fund' means the Mica Mines Labour Welfare Office Establishment Contributory Provident Fund.
  - (vii) 'Subscriber' means any employee of the Welfare Fund admitted to the Provident Fund.
  - (viii) 'Welfare Fund' means (he Mica Mines Labour Welfare Fund constituted under the Mica Mines Labour Welfare Fund Act, 1946.
  - (ix) 'Year' means a financial year.
- 3. Constitution and management of the Provident Fund.—The Provident Fund whall be administered by the Accounts Officer and shall be maintained in rupees in India.
- 4. These rules shall apply to all non-pensionable employees holding a substantive appointment;

Provided that employees in temporary service may also be admitted to the Provident Fund with the written consent of the Controlling Officer, if they have been employed or in the opinion of the Controlling Officer are likely to be employed for at least three years.

Provided further that persons appointed on probation to substantive appointments of appointed to the permanent incumbent of which does not draw any part of the pay or count service may, if they are confirmed without interruption, be allowed to join the Provident Fund with retrospective effect from the date of their joining the service. The monthly subscription of a subscriber so admitted under these provisions to the Provident Fund shall not be less than 10 per cent. of his pay till all arrears are paid up in full

Provided further that no employee who is in receipt of a pension from Government shall be admitted to the Provident Fund.

- 5. Nomination.—(1) A subscriber shall, as soon as may be after admission to the Provident Fund, send to the Accounts Officer through the Controlling Officer a commutation conferring on one or more persons the right to receive the amount that may stand to his real tin the Provident Fund, in the event of his death occurring before that amount has become payable or where the amount has become payable before payment has been made.
- Or From seed nominate a sold hour is one of north in the First Schedule to those rules. If a subscriber nominates more than one person under sub-rule (1), he shall specify in the nomination the amount or share payable to each of the nominees in such manner as to cover the whole of the amount that may stand to his credit in the Landon, liked at any time.
- (3) A subscriber may at any time cancel a nomination by sending a notice in writing to the Accounts Officer through the Controlling Officer.

Provided that the subscriber shall along with such notice send a fresh nomination in accordance with sub rules (1) and (2) of this rule.

- (4) Every nomination made and every notice of cancellation given, by a subscriber shall, to the extent that it is valid, take effect, on the date on which it is received by the Accounts Officer.
- 6. Subscriber's Account.—An account shall be prepared in the name of each subscriber and maintained by the Accounts Officer in the form set forth in the second Schedule appended to these rules.
- 7. Conditions and rate of subscriptions.—(1) A subcriber shall subscribe monthly to the Provident Fund when on duty or foreign service.
  - (2) A subscriber may, at his election, not subscribe during leave.
- (3) The subscriber shall intimate his election not to subscribe during leave by a written communication to the Accounts Officer—through the Controlling Officer before he proceeds on heave.
- (4) Failure to make due and timely intimation shall be deemed to constitute an election to subscribe.
  - (5) The election of a subscriber intimated under this sub-rule shall be final.
- (6) A subscriber shall not subscribe to the Povident Find on extraordinary leave without pay or under suspension. He shall, however, on return from a period of such leave without pay or on re-instatement after a period passed

under suspension be allowed the option to subscribe for that period, at the discretion of the Controlling Officer. The amount of subscription to be paid shall also be determined by the Controlling Officer, the general principle to be observed being that the subscription should be calculated on half the emoluments drawn by the employee before he proceeded on leave without pay or was placed under suspension.

- 8. (1) The amount of subscription shall be fixed by the subscriber himself subject to the following conditions—
  - (a) It shall be expressed in whole rupees; Provided that if the emoluments of the subscriber do not exceed fifty rupees a month, the amount may be any multiple of a half rupee;
  - (b) It may be any sum so expressed at a rate not exceeding 12½ per cent. (i.e., two annas in the tup set and not less than 6½ per cent. (i.e., one anna in the rupee) of his monthly emoluments.
  - (2) For the purpose of sub-rule (1) the emoluments of a subscriber shall be-
    - (a) in the case of a subscriber who was on duty on the 31st March of the preceding year, the emoluments to which he was entitled on that date:
    - (b) in the case of a subscriber admitted to the Provident Fund on a subsequent date, the emoluments to which he was entitled on such subsequent date;
    - (c) In the case of a subscriber who was on deputation out of India on the said date or was on leave on the said date and continues to be on leave and has elected to subscribe during such leave the emoluments to which he would have been entitled had he been on duty; and
    - (d) in the case of a subscriber who was on leave on the said date and elected not to subscribe during such leave or was under suspension on the said date the emoluments to which he was entitled on the first day after his return to duty.
- (8) The subscriber shall intimate the fixation of the amount of his monthly subscription for each year on the basis of his emoluments and rate permissible as provided in sub-rule (2). The amount so used shall remain unchanged throughout the year.

Provided that if a subscriber is on duty for a part of a month and on leave for the remainder of that month, and if he has elected not to subscribe during leave the amount of the subscription shall be proportionate—to the number of days spent on duty in the month.

- 9. Realisation of subscription.—(1) When the emoluments are drawn on the satablishment pay bills, recovery of subscription to and the principal and interest of advances granted from the Provident Fund shall be made by deduction from the pay bills.
- (2) When the emoluments are drawn otherwise, the subscriber shall forward his dues monthly to the Accounts Officer.
- 10. Contribution by the Welfare Fund.—(1) The Controlling Officer shall with effect from the 31st March of each year make a contribution to the account of each subscriber from the Welfare Fund

Provided that if a subscriber quits service or dies during the course of a

year, proportionate contribution shall be credited to his account for the period between the close of the preceding year and the date of his retirement or death, as the case may be.

- (2) The rate of contribution made by the Controlling Officer—sha'l be 6‡ per cent. (1/16th) of the subscriber's emoluments drawn on duty or if he has been on leave and elected to subscribe during such leave the emoluments to which he would have been entitled had he been on duty.
- (8) The unount of contribution shall be rounded off to the nearest whole rupee. (eight amas counting as the next higher rupee).
- 11. Interest.—The Controlling Officer shall pay to the credit of the account of a subscriber interest, at such rate as the Central Government may from time to time prescribe for the payment of interest on subscriptions to General Provident Fund on the amount at his credit in the Fund.
- 12. Advances.—When the pecuniary circumstances of a subscriber are such that indulgence is absolutely necessary, a temporary recoverable advance may, at the discretion of the Controlling Officer, be granted to a subscriber out of the amount standing to his credit in the Provident Fund, on the conditions that—
  - (i) the advance is required to pay expenses on behalf of a subscriber or his family on any of the following:
    - (a) Prolonged illness or medical attention,
    - (b) Overseas passage for reasons of health or education,
    - (c) marriage, funerals or ceremonies which by his religion it is incumbent upon the subscriber to perform.
  - (ii) the advance is expressed in whole rupees and shall not, except for special reasons, exceed three months' pay of the subscriber and shall in no case exceed the amount of subscriptions and interest thereon standing to his credit in the Provident Fund.
  - (iii) a written request a made to Controlling Officer—showing reason for the request:
  - Provided that if the reason is of a confidential nature it may be communicated to the Controlling Officer personally or confidentially.
- 13. Any advance shall be recovered from the subscriber in such number of equal monthly matalments as the Controlling Officer may direct but the number shall not be less than 12 unless the subscriber so elects or in no case more than 24
- 14. Deductions.—Subject to the conditions that no deductions may be made which reduce the credit by more than the amount of any contribution by the Controlling Officer with interest thereon credited under rules 10 and 11, before the amount standing to the credit of a subscriber in the Provident Fund is paid out of the Fund, the Controlling Officer may direct the deductions therefrom and payment to the Welfare Fund of—
  - (a) any amount, if a subscriber has been dismissed from the service for grave misconduct.

Provided that, if the order of dismissal is subsequently cancelled, the amount so deducted shall, on his reinstatement in the service, be replaced at his credit in the Provident Fund.

- (b) any amount if a subscriber resigns his employment under the Welfare Fund within three years of commencement of service thereof otherwise than by reasons of superannuation or a declaration by competent medical authority that he is unfit for further service,
- (c) any amount due under a liability incurred by the subscriber to the Welfare Fund.
- 15. The instalments shall be expressed in whole rupees and recovered from the subscriber's salary in the manner indicated in Rule 9. The first instalment shall commence from the first payment of a full month's salary after the grant of advance.
- 16. Interest at a rate prescribed by the Central Government from time to time, shall be recovered in one instalment following the complete re-payment of the principal:

Provided that when the advance is distributed to be recovered in more than 20 instalments, the interest may, if the subscriber so desires be recovered in two equal monthly instalments.

- 17. Final withdrawal of accumulations in the Provident Fund.—The amount standing to the credit of a subscriber shall become payable at the time of quitting service or the death of the subscriber in the manner provided by these rules
- 18. The total accumulations in the account of a subscriber less the amount of unrecovered advance and interest thereon, it any, sha'l be paid as follows
  - (i) to the subscriber on his ceasing to be an employee;
  - (ii) in the event of the death of the subscriber and to having made a nomination in accordance with these rules, to the nominee or nominees, and in the event of such nominee or nominees predecessing the subscriber, to the alternate nominee or nominees, in the manner indicated in the declaration form; or
  - (iii) in the event of the death of the subscriber without having made a nomination in accordance with these rules or whose nominee or nominees or alternate nominee or nominees has/have not survived the subscriber, to the legal heir or heirs of the subscriber on the production by him/them of probate or letters of administration evidencing the grant to him/them of administration of the estate of the subscriber or a certificate granted under the Indian Succession Act, 1925, entitling the holder thereof to receive payment or such amount;

Provided that if the amount of such accumulations does not exceed Rupees five thousand it may be paid to any person appearing to the Controlling Officer to be entitled to receive it.

FIRST SCHEDULE

(Form of Declaration)

			(= 0. //	· • • • • • • • • • • • • • • • • • • •				
NAME OF SUBSO	CRIBER							
ÎB	ek		DATE OF	ACCEPTAN	CE OF NOMINA	TION BY ACC	COUNTS OFFICE	RS
Establishment Con and direct that th	nominate the persons men atributory Provident Fund, e said amount shall be distr quest that the amount pay	in the event of ibuted among t	my death bef he said pers	ore that amo ons in the ma	unt has become p anner shown belor	ayable, or havi w against their i	ng become payable names.	r Welfare Office e, has I con paid,
Mame and alless nominee.	of the Name and add- ress of the alter- nate nominee if the event of the person so nomi- nated predecessin me.	with the r subscriber	Whether major or minor If minor state ago.	Sham of d posit psyrido	at trassof du passon to whoi	Leimbri noe n soorreig ni ot	Contingencies the happening which the nomination shall become invalid.	Romarks.
	2	3	4	5	6	7	8	9
* [ L'u 50 30	y cancel the decleration macore l o it if not applicable]	de by me provi	ously on		(date).			
Witnesses:-		o				(8	Signature of Subsc	rilion)
	Witness No. I		(Signature of			•	ol Declaration	•
Name and a			Name and ad		,	2416	or not the second of the secon	

Provident Fund Accou	int and Abstra	et of each subs	criber,										
Name of Subscriber				Appointmen  Appointmen  held under t	ta }		nding date						
Account Number					eld under the of appointment. }								
Date of admission to Provide	ni Fund		marks or spec	ial provisio <b>a,</b>	ifany		*******						
Subscription-													
Emoluments as determined under rule 8(2).	Monthly rate vide rule 8(3)					Contribution Inform the Welfare Fund.	of col	umas Remarks					
1	2	Oct. Nov.	Dec. Jan.	Feb. Mor.	4		,	7 8					
Advances—													
	Number of instalments and monthly amous of recovery via	the mor at <i>April Me</i>	ıtlı of	recovered du	recovere	the recovered in	on advance	Frand Total of Col. 4, Remarks 5 & 6.					
	rules 14 & 15.		, Dec. Jan	. Feb. Marc		half-years.	10,						
	Tules 14 & 19.	3.4. 2.33											

(here give smill number of instalments of recovery of advance).

Verified from relevant documents viz. pay bills,

Checked and found correct; send copy to subscriber.

Signature of Accounts Officer
[No.LW.21(6) 48-II.]

Initial of Accountant,

### New Delhi, the 10th October 1950.

**S.R.O.** 775—The following proposals for fixing, in exercise of the powers conferred by clause (a) of sub-section (1) of Section 3 read with clause (i) of sub-section (1) of Section 4 of the Minimum Wages Act, 1948 (XI of 1948) minimum rates of wages analysis in respect of the lowest categories of employed specified in the schedule below in major ports, Central Public Works Department Work charged staff, Central Public Works Department Contract Labour Delhi Transport Service, Delhi, and the Harness and Saddlery Factory, Kanpuis are published as required by "laus" (b) of sub-section (1) of Section 5 of the said Act for the information of persons likely to be affected thereby. Notice is hereby given that the draft will be taken into consideration on or after the 26th December 1950

Any objection or suggestion which may be received from any person with respect to the said draft before the date specified will be considered by the featral Government

#### SCHEDULE

#### MADRAS PORT

Serial No	Categor	Proposed manmum basic rate of wages			
1		2			3 _
		dik Maritaya kandigiké mandaga agama dagandan matas		-	R
1	Worm in weepers .	•			. 30-4-35
2	Wom in be wengers .				Ditto
3	Head Peon .				. Ditto
4	Peon .	•			D tto
5	Neganiter.	•	•		. Ditto
8	Lighter aga Tindala .	•			Ditto
7	Watelimin .				$\mathbf{D}ut^+o$
8	field-ven .	•			Ditto
9	Laboritory Attendant				$\mathbf{D}_{\mathbf{H}^{T}}\mathbf{o}$
10	Dress of Orderhes				D + o
11	Fire ne Greasors .				Ditto
12	Blondary .	•			D tto
13	± J1	•			Ditto
14	Las d.	•			$\mathbf{D} x^{\mu}(\mathbf{o})$
15	La r Fire revise and Li	gl terage			D ?
16	Laur la-cr.	•			Dito
17	Preact 'I while Lascar				D +to
18	Lar a Ti ria > rvoy				Dut o
19	"on ' fisc .	•			T, '
30	Stor J				$D_{10}r_0$
3:	As-1- un I' 1 c Printer				DO
35	Ferr L, mr.		•		D.to
33	Bellor Bry .				<b>L</b> ):1 + 1,
24	Fire a Bir - tvice)				Dit o
25	Fig. Hy trade Crane Dr.				Datto
26	Dre Le Madras' Cotterma	n			. D tin
27	Dr.d.er Madina Cook				Ditto
28	Water (11v .				$\mathbf{D}^{it}$ to
29	Drad1 'Madraq' Mate				D to
30	Dredg r 'Madras' Trimmer				$D_1^{++}o$
	Dredger 'Madi as' Boy	•	•		Ditto
32	Dis presting Orderlies .				Ditto
33	Sea enger Cooly .		•		. Ditto
34	Sweeper .				. Ditto
35	Drain Cooly				Dit-o
36	Permanent Way Collies	•			Ditto
37	Permanant Way Hammern	nen			Dirte

	Perman at Way Painter Cooly Carpenser Boy Fitter Boy Quarry Gang Cooles Fixed Hydraulae Crane Serang Loco Fire men II Grads Dredger 'Madras' 1st Winchman Dredger 'Madras' 1st Winchman Pall avaring Quarry 2nd Firemen Head Watchman Jumor Signalmen Attenders Shuting Ma stries Carpen ers 'Tind di- Load as For man (Fire service) Perman at Vay Blacksmith Dredger 'Madras' 2nd Scacumy Dredger 'Madras' 2nd Scacumy Dredger 'Madras' 2nd Winchman Dredger 'Madras' 2nd Winchman Dredger 'Madras' 2nd Winchman Corpens Grager Fero Panter Steam Coan Brakesman Steam Coan Brakesman Steam Coan Fireman Consers once Mustry Wenlock Fireman Dredger 'Madras' Principal Firen Dredger 'Madras' Oilman Perman at Way Assistant Mate Assistant Head Watchmen Marine Survey Boatmen Marine Survey Catemarammon Perman at Way Painter Permanent Way Fitter Pallavaran Quarry Maistry Coupling Porters Launch Driver Launch Syrang Firem in Driver (Fire service) First Aiders and Ambulance Att 2nd Maistry Workshops Electric Truck Drivers Travelling Hydraulic Crane Driver Mooch Clerk Shunting Porters Caulk rs Mobil Crane Drivers Mooch Clerk Shunting Porters Caulk rs Mobil Crane Drivers Mooch Clerk Shunting Porters Caulk rs Mobil Crane Drivers							Rs.
38	Permon at Way Painter Cooly							30 ½ 35
39	Carpensor Boy							D'to.
40	Fitter Boy		•					D.tto.
41	Quarry Gang Coolies	•						D tto.
42	Fixed Hydraulic Crane Scrang		•			•	•	35 - 1 = 50
43	Loco Fir men II Grade .		•	•	•	•	•	Ditto.
44	Dredger 'Madras' 1st Winchman	•	•	•	•	•	٠	Ditto.
45	Dredger 'Madras' 2nd Winchman	٠.	•	•	•	•	•	Ditto.
46	Pall varia Quarry 2nd Firemen	•	•	•	•	•	٠	D1650.
47 48	Tunion Sign Liven	•	•	•	•	•	•	Ditto
49	Attenders	٠	•	•	•	•	•	D.tto.
50	Shuting Mastrics	•			•			Ditto.
51	Carpen (15.							Ditto.
52	Tind 1-	•		•				Difto.
53	Lead no For man (Fire service)					. '		Dif*o.
54	Perm in it Vay Blacksmith							Thirn.
55	Dred Ser 'M. dras' 2nd Seacunny							Dan.
56	Drede t 'M dra ' 3rd Winchman				•			1) (1
57	Dr dg " 'M d' w' 4th Winchmon	٠.			•	•	•	Date.
58	Dr. dorr 'al dras' Driver .	•	•	•	•			D 1 0.
53 69	Wento k W nebhaan	•	•	-	•	•	•	) = 1 t C ,
61	Fore Punt w	•	•	•	•	•	•	Tutto
62	Starrith n. Brilainin	•	•	•	•	•	•	Ditto
63	Steer Con Billyan	•	•	•	•	•	٠	F2 '40
64	Stean Com Edeman	•	•		•		•	1):**0
65	Dred r 'M. dr w' Fireman .	·						Ditto.
66	Conservance Mastry			·	Ċ	Ċ		Di <sup>*</sup> to.
67	Wen'ock Fneman							Ditto.
68	Dredger 'M. dras' Principal Fire	men						Ditto.
69	Dredger 'Madras' Oilman .	•			•			Ditto.
70	Perman nt Way Assistant Mate			٠				Ditto
71	Assistant Had Watchmen .		•	•	•	-	•	Ditto.
72	Marine Survey Boatmen .	•	•		•	•	•	Ditto.
73	Marine Survey Catemarammon	•	•	•	•	•	•	Ditto
74 75	Perman nt Way Painter .	•	•	•	•	•	•	Ditto.
76 76	Poll was an One way Fitter .	•	•	•	•	•	•	Ditto
77	Counting Porters	•	•	•	•	•	•	Ditto.
78	Launch Driver		•	•	•	•	•	40-1-50
79	Launch Syrang	•	•	•	:	•	•	Ditto
80	Firem in Driver (Fire service)			•				Ditto.
81	First Aiders and Ambulance Att	endant	s					Ditto.
82	2nd Maistry Workshops .							Ditto.
83	Electric Truck Drivers .							Ditto.
84	Travelling Hydraulic Crane Driv	vers		•	•			Ditto.
85	Electrical Crane Drivers .		•	•	•	•	•	Ditto.
86	Motor Lorry Driver	•	•	•	•	•	•	Ditto.
87	Launch Assistant Driver			•	•	•	•	Ditto
- 88 - 89	Potential Assistant Driver (Fire	service	, .	•	٠	•	•	JULTO.
90	Placksouth (Lighter as)	•	•	•	•	•	•	Ditto
91	Dressare	•	•	•	•	•	•	Ditto.
92	Mooch Clerk	•	•	•	•	•	•	45-1 -50
93	Shunting Porters				-			30-1-35
94	Caulk rs			•				Ditto
95	Mobil Crane Drivers							40 1 50
96	Dred_r rs 'Madras' 4th Driver			•				50 - 2 - 60
97	Dred for 'Madras' 1st Scacunny	•						Ditto
98								Ditto
9:		e).			•	٠	•	55 - 3 - 67
100		•		•	•	•	•	Ditto
101		•	•	•	•	•	•	45—1 –50—2—70
102	Permanent Way Head Fitter	•	•	•	•	•	•	Ditto

1

160

Hammerman

Rs. 45-1 50 2 70 103 Loco I Fireman Pollavaram Quarry I Fireman Ditto. 104 Tracer Ditto. 105 Launch Drivers Ditto. 106 Driver (Fire service) Ditto. 107 Tally Checkers Ditto. Time keeper' 'Lighterage.' 108 Ditto. Loading Maistry 109 Ditto. 110 Markers Ditto. 111 Pilotmen Ditto. 112 Number-takers Ditto. 113 Seal checkers Ditto. 114 Loading Clerk Typist (Railway) Ditto. 115 Ditto. 116 Sukhaay Assistant Tracer . Ditto. 117 Ditto. 118 Tide Gauge Reader Ditto. 119 Junior Sanitary Overseer 120 Ditto. Assistant Time-keeper. Ditto. 121 Warine Survey Syrang Clerks and Telephone Clerks Dredger 'Madras' III Driver Venlock II Driver 122 Ditto. 123 Ditto. 124 Ditto. 55 \_3-\_86  $12\tilde{o}$ Compounders Ditto. 120 Supervisors. Ditto. 127 Sub-Store-keeper Ditto. 128 Clerk 129 Time-keeper II Grade Ditto. Stores Clerk Ditto. 130 1st Muistry Workshop . Ditto. 131 55--3- 85--E.B.-132 ('lerks (Junior) 4 - 125--5--130 Ditto. 133 Shorthand Typists 134 Lightorage Clerk Ditto. Ditto. 135 Typists Gute Clerks & Section (Clerks) Ditto. 136 Ditto. Delivery Clerks . 137 Ditto. Yard Clerk 138 Ditto. 139 Vehicle Register Clerk . Ditto. Telephone Operator 140 Ditto. Section Foreman 141 Shunting Masters Ditto. 142 Train Clerks Ditto. 143 Ditto. 144 Junior Sanitary Inspector Ditto. 145 Shroffs Senior Signalman Ditto. 146 Ditto. 147 Assistant Light-keeper Ditto. 148 Marine Survey Draftsman Dit+o. Assistant Marine Surveyor 149 Time-keeper I Grade . Electrical Store-keeper Dirto. 150 Ditto. 151 Ditto. 152 Store-Clerk ENGINEERING DEPARTMENT Rs. As. P. 2 0 per day 153 Carpenters . Ditto. Sawvers 154 Ditto. 155 Furners Ditto. 156 Machinemen Ditto. Drillers 157 Ditto. Boilersmith 158 Ditto. 159 Blacksmith Ditto.

									•	Rs.
161	Riveters Moulders Velders Coppersmiths & Tink Bricklayers Masons Chucklers Maistries Fitters Diesel Road Roller D Survey Attendant Time Office Attender Cupboardmen, Oilers		_		_					22-0 per day
162	Moulders	-	•	•	•	•	•	•		TO 12 4
163	Welders	-		•			•	•		13-44-5
164	Coppersmiths & Tink	ers		-						Ditto.
165	Bricklavers .					_				Ditto.
166	Masons						·			Ditto.
167	Chucklers				Ċ	-	•	·		54
168	Maistries .							·		Ditto.
169	Fitters					·	•			Ditto.
170	Diesel Road Roller D	river								Ditto.
171	Survey Attendant	,		_						Ditto.
172	Time Office Attender				,					Ditto.
173	Time Office Attender Cupboardmen, Oilers	& Clea	arnors							Ditto.
174	Bollow Boys Khalasies Stone Cuttors Sailmahar									Ditto.
175	Khelesies .									Ditto.
176	Stone Cutters .									Ditto.
177	Sailmaker Head Watchman (Civ Watchmen (Civil) Store Coolies Coolies Women									Ditto.
178	Head Watchman (Civ	il)								Ditto.
179	Watchmen (Civil)									Ditto.
180	Store Coolies .									Ditto.
181	Coolies									Ditto.
182	Women									Ditto.
183	Boys									Ditto.
184	Hammormen .									30—1—35 (Monthly).
185	Store Coolies Coolies Women Boys Hammermen Blacksmith Fitter Painter									35—1—50
186	Fitter									Ditto.
187	Painter	•					•			Ditto,
188	Painter Head Fitter .							•		45—1—50—2— <b>70</b>
		•	FRAF	FIC	DE	PART	MININ	T.		
* 0.0	Carpenters Light Keeper							_		40 0 77
189	Carpenters	•	•	•	•	•	•	•	•	433 - 55
190	Light Keeper	•	•		•	•	•	•	•	Ditto.
191	Maistries	•	•		•	•	•	•	•	35—1—40
192	Expert Coolies . Shed & Wharf Coolies Other Daily Labours	•	•		•	•	•	•	•	Ditto.
193	Shed & Whari Coones	•		•	•	•	•	•	•	30—1—35
194	Other Deny Passons	•		•	-	•	-	•	•	Ditto.
195	SORI-) FB	•	•	•	•	•	•	•	•	Ditto.
196	Stitchers	•	•	•	•	•	•	•	•	Ditto.
197	Assistant Stitchers		-	•	•	•	•	•	•	30-0-0
198	Assistant to Carponter	-69	•	•	•	•	•	•	-	$30 - \frac{1}{2} - 35$
199	Cycle Messengers	•	-	-	*	•	•	•	•	Ditto.
200	Women Sweepern	•	•	•	*	•	•	•	•	25 <del>1</del> 30 3000
201	Messengors .	•	•	•	•	•	•	•	•	3000
	Other Deily Labours Soalers Stitchers Assistant Stitchers Assistant to Carpenter Cycle Messengers Women Sweepers Messengers		co	$\mathbf{CHIV}$	1 P	ORT				
1	Skilled Labour—1st C Skilled Labour—2nd C Semi-skilled Workers—	laaa				_		_		50 - 260
2	Skilled Labour-2nd C	Лаяя		-			·	:		40 1 50
3	Somi-skilled Workers-	-lst C	lass			•				35-1-45
4	Tinakilled spotkers-							•		-
-	Cooly Maistry									40145
	Head Cooly			-			·	-		35140
	Cooly1st Class									
	Cooly—2nd Class		_					•		Ditto.
	Cooly Meistry Head Cooly Cooly—1st Class Cooly—2nd Class		воз	ura v	v Pa	TP TF				
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	111771		J.10 E				
		Bomb	my P	ort T	rust.	Inferi	or Sta	t)		
ı	Poon			,						50 -155
2	Poon Jameders Havilder & Janitors									Ditto.
3	Havilder & Janitors				,					40—I—50
4	Naigues and Record P	oon								35- 1 -45
5	Peons, Lascars and Ha	mala								30-135
ñ		•					-			50155
Ź	Liftman						-			45150
8	Wharf ranger									40-1 50
ğ	· ·									45—1 -50
10	Gate Watchmen .									30135

				Non-	Schedu	ded S	n#			ria,
				11011	30,400.0	nece (5)	w			
П	Assistant Station'A	ttenda	111119	•	•	•	•	•	•	55—3-85 -98—4— 125—5—130
12	Caulkers	•	•	•	•	•	•	•	•	40—1—50—E.B.— 2—60
13	$\mathbf{Drivers} \ \mathbf{2nd} \ \mathbf{grade}$	•		•					•	50-2-60-21-75-
14	Riveters					•	•			3—90 40—50—E.B.—60
15	Helpers	•	٠	•	-	•	•	•	•	85150E.B2 60
16 17	Khalasios Nowcanies	:						:	•	40150 50260
18	Oilmen	-			-	-		i		40-2-60-21-75
19	Painters									Ditto.
20	Sawyers'				•		·	•		45-21-60
21	Assistant Cable Join	itora	-	•	•	•	•	•	•	40-2-60
22	Riveters and Clutch			•	•	•	•	•	•	40—E.B.—2—60
28	Assistant Linesmen		ia pl	•	•	•	•	•	•	40-2-60
$\frac{23}{24}$	Plumbers and Paint		10 121	•	•	•	•	•	•	40-2-60
			പ് സ	d	. •	•	•	•	•	Ditto.
25	Hoistmen, Liftmen	anto al	oud te	moera	•	•	•	•	•	Ditto.
			POF	RT D	EPAR	TME	NT			
26	Seacunnies, Creaser	and W	Tinelar	nen L	BACAT	4		_	_	40260
27	Signalmen		•	TOIL 12	(400m)	: •	•	•	•	50-260
ш.	rationment	•	•	•	•	•	•	•	•	00
			Misc	ellane	ous St	aff				
28	Tallymen .		-	_	_					55385
29	Cloaner				-		_			30-135
30	Cabinmon		-	-	•	:		-	Ċ	50 <b>26</b> 0
31	Assistant Cabinmen	•	Ċ	•	•	•	•	•	•	48150
32	Shunters	•	•	•	•	•	•	•	•	50260
33	Jamadars and Hook	·mom	•	•	•	•	•	•	•	45-150
34	Markers	тин	•	•	•	•	•	•	•	40-1-50-2-60
04	M(M) MOIN	•	•	•	•	•	•	•	•	10 -150250
					Staff					
	Muccadum, Jamadan									<b>35—1—5</b> 0
36	Hamal: (Loading), S Pointsmen	tation	Ham	als, Co	otton :	Picks	rs, Tre	oll <del>y</del> m	θЦ,	30-1-35
37	Watchmen, Bellmen	, Gate	men,	Gate	Poon	s, La	mpme	m,		
1	abourers and Follow				•			•	٠	35145
						-				
			Staff	unaer	Wago	B F O	reman			40 4 40 77 5
38]	Rivetters	•	•	•	•	•	٠	•	•	40—1—50—E.B.—2 —60.
39	Assistant Painters	•	٠		•	-	•	•	•	35—1—50—E.B.—2 —60.
40	Assistant Riveters at	nd Ha	mmer	mo <b>n</b>						35-1-40
41	Assistant Fitters									35150E.B2
										60.
42	Painters (Yard) .	•	•	•	•	•	•	•	•	40-2-60-21-75
			E	Ingine	Room	Oreu	7			
437	Assistant Foriwallas	_			_		_	_	_	55265
	Light Tindals .			·	·	÷	·	·	-	50-2-60
-	*		170	_l						
			дуп	guneer	ing D	e parti	11076E			A AF : 00
<b>4</b> 5	Clutchmen	•	•	-	•	•	•	•	٠	55—3—85—4—93— E.B.—125—5—130
46	Winchmen 1st grade	and 2	ad Gr	ado						50-2-60
47	Tindal of Light Ship	t .								55-265
48	Tindal of Barg a Hop	por, E	arges	and!	Works	hop				55-265
				-						

Rs.

## CALCUTTA PORT

## Secretary's Department

1 2 3 4 5 6 7 8 9 10	Jamadar and C Peon, Cycle Peo Duftry Record Supplie Head Durwan 2nd and 3rd Du Farash Sweepor Car Cleaner Sorter  Peon, Cycle Peo	on, We	atchm			-			end oth	iers	44 - 1 - 49 30 - 1 - 35 32 - 1 - 37 32 - 1 - 36 34 - 1 - 39 30 - 1 - 35 Ditto. Ditto. Ditto. 32 - 1 - 37
12 13	Mate Cooly Sweeper		:	:	•	:	:	:	:	•	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
				Ma	diant	Officer	da Ota	.or	-		
	_			1116	CONTRACTOR .	Ознев	- 8 D 10	IJ			
14 15	Poon, Orderly F Sweeper	'eon	•	•	•	•	•	•		٠	30-1-35
16	Stretcher Boare	r	:	:	•	•	•		•	•	Ditto. Ditto.
17	Ward Attendan									:	Ditto.
18	General Attende	ant			•		-				Ditto.
19	Cook's Mate								-		Ditto.
20	Electrician, Gra	de II i	(Elect	trie N	1istry	) .	•			•	44 -1-54
$\frac{21}{22}$	Carpenter, Grade Painter, Grade I					•	•	•	•	•	34—1 –44
23	Lascar .	. (		•		•	•	•	•	•	Ditto. 30 -1-35
			<i>~</i> .				_	-	<del>-</del>	•	00 <b>1 0</b> 0
			Chi	ef Ac	count	ant's.	Drpm	ime <b>n</b> t			
24	Duftry .										3237
25	Poon .		ī					·	÷		30 - 1-35
26	Measuring Peon		÷						-		Ditto.
27	Distributor	٠	•	-	•	-			•	•	$32 - \frac{1}{2} - 37$
28 29	Farash . Sweeper .		•	•	•	•	•	•	•	٠	$30 - \frac{1}{2} = 35$
30	Armod Cash Gus	eard		:	:	•	:	•	•	•	Ditto. $32-\frac{1}{3}-36$
0.0			•			•	•	•	•	٠	52— <u>v</u> —-50
			Tra	Jlc L	)epar	tmeni	(Ship	ping)	)		
31	Miscollameous po Line Durwan, Poon, Cycle Pe	Sholte	ar war	teh-n	ษ, Da แสก, I	udy, Motor	Sweer Lorry	oor, C y Atte	ookser andant	vunt,	, 30—}—35
32	Wagon Sorter										32-1 -36
33	Duftry .	-									32 1 - 37
34	Tindal .	•							-		34 ो -38
35	Markman .	•	•	•	•	•	•	•	•	٠	$32 - \frac{1}{2} - 36$
$\frac{36}{37}$	What Sirear Journaler .	•	:	:	•	•	٠	•	•	•	34 - 1 - 36
01	JOILLAND .	•	•	•	•	•	•	•	•	•	$\begin{cases} 32 & 4 - 39 \\ 34 & 4 - 44 \end{cases}$
38 39	Serang (Coal Do. Boat Tindal, Boa Docks)	¹k) ut Mea	ијен. (	Gate	Sersi	g end	l Sora	mg (je	ttios s	nd	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
40 41	Sonior Wharf Sir Sorang Wharvos, Conservancy O	Boat		g, G	hat S	Ծրառան	, Rail	way	Sorar	1g,	Ditto. 44149
$\begin{array}{c} 42 \\ 43 \end{array}$	Van Driver Serang (K.P.D.)					:	:		:	:	54159 44149

45 46 47 48 49 50	Jemadar, I Gurkha W Tindal, Mo Jemadar (I Duftry, T. Jomadar, I Serang Porter Tindal	atchme	an Ma	oyapor szine ss)	re Ma	•		•			: :	39-1-44 30-1-35 32-1-37 34-1-38 32-1-37 32-1-37 39-1-44 44-1-49 30-1-35 34-1-38
							m Sect					
<b>63</b>	Miscellane Bellman		ta auo	hasiT	'rolly	man,	Khale	sie, I	ampu	n an,		30
54			•	•				•	•			32-1-38
85 86	Cabin Jem Coupling 1	iadar Porter	•	•	•	•	•	•	•	•	•	32-1-42 32-1-36
57	Sub-Gunn	er	:	:	:	:	:	:	:	:	:	<b>34—1—38</b>
58	Jemadar Cabin Jem Coupling J Sub-Gunn Shunting (	Gunner	c	•	•	•	•	٠	•	•	•	40382
				Chief	Engi	near*	Dopo	rtme	nt.			
	T 100				•		•					
59	Head Office Duftry			_				_	_			32-1-37
60	Duftry Ferro-Prin Trollyman Motor Car Peon (Ord Night Wat	iter			•	:	:			-	•	Ditto.
61	Trollyman	1		•	•	•	•	•	-	•	•	30-1-35
62 63	Peop (Ord	orly Pa	r a∩n An	d Ove	la Par	on)	•	•	•	•	•	60—1—65 30— <del>1</del> —35
64	Night Wat	tchmon	, Gurl	tha W	atchr	nan, i	Bhiatic	9, Fa	rash,	Chain		00 , 00
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79	Gully P	it Bov.	Draii	a-man	ondig l	ana	Trony	men,	Ham	morm	an.	Ditto.
80	Mustry (Pe				•	•	•	•	•	•		40—1—54
81 82	Mate (Per: Viceman (	$\mathbf{P}^{\alpha \mathbf{m} \mathbf{s}}$	o way nent t	v) Vavi	•	:	:	:	:	:	:	$34 - \frac{1}{4} - 39$ $44 - \frac{1}{4} - 49$
63	Blacksmit	h (Pen	nenen	t Way	7)		•			•		Ditto.
84	Wayman	$(\mathbf{P_0rm} v$	ment '	Way)	•	•	•	•	•	•	•	30-1-35
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156	Number Taker	_	_			_					41—1—46
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106	Willon Direct	•	•	•	•	•	•	•	•	•	<b>4</b> 1— <del>}4</del> 4
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160	Coal Trimmer, D	anda	hand	othe	P&						90 1 95
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179	Driver										
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187	Head Gurkha W				•	•	:	•	•		39—1—44
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244	Lascar		,								{	$\begin{array}{cccccccccccccccccccccccccccccccccccc$
245	Tindal							_			٠. '	44 1 19
146	Loadsman		•	•	•	•	•	-	-	-		
247	Seacunnie		•									41 1 44 44 1 40
248	Торал	•	•	•				•			-	30 - 1 35
249	Saloon Ser	rant	•	•	•		•	•				34- 1- 39
250	Officer's Se			-	•	•	•				•	32 3 30
251	Mess Room			•		•						34 1 39
252	Commande	_0_0.	vant	•	•							$34 - \frac{2}{4} - 39$
253	Cook II	I. W 126	3LA HTT (	•	•	•	•	•			•	34-1-39
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258	Tide Wate	ret.	•		•	•	•	•	•	•	,	39—1—42
320	Bhandari			•		•		•	•	•		$32 - \frac{1}{2} - 36$
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<b>£61</b>	Lascar		•									32— <del>1</del> —36
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268	Serang			·	· ·				-			59-2-69
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265	Viceman	•	•	•		·		·				44-1-49
266	Carpenter 1	r	•	•	•	•	Ţ					Ditto.
167	Carpenter	ĪT	•	•	•		•	Ċ				39
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					Boo	at Re	gistra	tion				
<b>#68</b>	Peon											30-1-35
269		•	•	•	•	•	•	•	•	•	•	Ditto.
	Lascar	•	•	•	1	•	•	•	•	•	•	Ditto.
270	Manjee		Ψ'	•	•	•	•	•	•	^	•	36—1—44
271	Ticket Pair	TOI I	ı	•	•	•	•	•	•	•	•	00-1-49
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<b>#7</b> 2	Peon	•	•			-	•		•	•	•	30-1-35
78	Cycle Peon					•		•	•	•		Ditto.
874	Duftry	•	•	•		•	•	•	•	•	•	<b>32</b> — <del>1</del> —37
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878	Lascar	•	<u>-</u> :			•			•	•	•	34
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287	Cook					·	:		÷		. Ditto.
288	Watcher			-						Ċ	. Ditto.
289	Artificier_W	ato	her			-					. 94
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						Press	Room	•				Rs.
826	Head Pres	imen.										54 -2-64
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228	Sponger	:	:		Ì	÷				,		$32 - \frac{1}{2} - 36$
829	Cleaner											Ditto
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830	Duftry			_			_					32-1-37
831	Peon .				·					-		$30 - \frac{1}{2} - 35$
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335	Watcher	•	•	•		•	•	•	•	•	•	3944
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338	Linesman		:	•	:	:	•	Ċ	:	:		$32 - \frac{1}{2} - 36$
839	Gauge Rea		•		•	·	,	,	-			Ditto,
840	Lascar			•	•			•			•	Ditto.
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843	Leadsman	•	•	•	•	•	•	•	•	•	:	Ditto.
844	Lascar	÷			÷	·	·	÷	·			80-1-35
845	Watcher											Ditto.
846	Seacu <b>nnie</b>	•	•	•	•	•	•	•	•	•	•	$32 - \frac{1}{4} - 36$
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848	Tindal	•	•	•	•	•	•		•	•	:	41
849	Leadsman	:	:	:	:	÷						Ditto.
850	Lascar											$30 - \frac{1}{2} - 35$
851	Watcher	•	•	•	٠	•	•	•	•	•	•	Ditto.
852	Seacu <b>nnie</b>	•	•	•	•	•	•	•	•	•		321-36
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859	Leadaman	Tin/le	a]									44-4-47
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880	Tindal						•	•	3 <del>4 } −</del> 35
881	Lascar		•	•	٠	•	•	•	. 80— <del>1</del> —35
	İ	HARE	OUR I	MASTI	er's i	EPA	RTM	ENT	
		Ha	ad Offic	a Wetal	lishma	mt			
		1100	an Offic		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***			
#82 #83	Oarpenter Topaz		•	٠	•	•	•	•	. 44—1—49 . 30—1—35
884	Durwan .				:	:	÷		. Ditto
985	Orderly Peon						•		. Ditto.
886 887	Lascar Dock Tugs, Cran	. Voc	oala .	Honner	, Bot		and	Harbe	. 82—1—30 nr (82 1—36
407	(Lascar) Muster	s Leu	nches l	Seacun	nie				1 41 - 44
	Bhandar				_				. 32
889	Tindals of "Sture	dy", ' alm	Activ	о", н	opper	Barg	es No	i. 4 ad	d 5 41—1—49
890	Dock Tindal								. Ditto
891	Dock Losest .			•			•	•	. 32-1-36
892	Dock Jolly Boats	. /Sere	na Ma	nihi ar	nd Tae	carl			$\begin{cases} 44 - 1 - 46 \\ 37 - 1 - 40 \end{cases}$
0#4	Dook bolly Dogs	o (nora	пв, шо	arîny ar	T/T TWEE	car y	•	•	82-1-86
899	Kassab					•		•	, <del>4</del> 1— <del>∫</del> —44
			Heave	up bo	ate				
894	Manjhi .								. 49-154
895	Lascar						•	•	. 44—1—49
			Намя	er Boat	La				
					•				
<b>89</b> 6	Manjha .		•	•	•	•	•	•	89
897	Lasour	•	•	•	•	•	•	•	• 04-y-00
		Mo	oring 1	Master'	e Estai	blish	nont.		
898	Topaz .								. 80-1-30
899	Sweeper .			•	•	•	•	•	Ditto.
<b>4</b> 00 <b>401</b>	Lascar Cook, F. F. "Alpi	ים יים	nok II.	onner l	Barcon	•	•	•	. 32—1—36 . 34—1—39
402	Telephone Lascar	(Five	Float)	opper	Dar Ros	·	:		32
			<u> </u>						

... LI GAZELLE OF INDIA, OCTOBER 14, 1950 [PART II—Bata 2

											<u> </u>
		;	Dock	Mast	er'e H	vtablis	hment				$\mathbf{R}\mathbf{s}$
		4	<b>ДОСК</b>	TIT CHOIN	Ç/ (J 11)	avaven	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				200
403	Mali										30 1-35
404	Topuz .										Ditto.
405	Boat Supervisor								•		54-2 -70
406	Second Seacunn	ie		•							32 -1 -36 30 1 35
407	Peon				•		•		•		30 1 35 54 1 64
408	Skin Diver	,	•	•	•	•	•			٠	04 1
				Cran	ne Dre	edger I	No. 3				
409	Driver										41
410	Fireman										34 139
411	Conler .										30135
412	Tindal .							,		•	36 -1-41
413	Larcar (Khalasio	o)			•		•				321-36
				Γ	ort D	redgin	g Staff	F			
-14	D										30-130
414	Durwan Serang (Tindal)	•		•	:		,				44 47
416	Luggyman	•	•	_	•				•		30 1-35
417	Kodaliman	-									30 -35
418	Mete .	ì									34139
419	Assistant Serang	(Tinda	al)								52-2-62
420	Gas Cutter (Las	oar)	•						•	٠	32-436
					Stores	Depo	ırtmen	t			
						_					44 -2-64
421	Yard Gunner										32—1 37
422	Tindal										30 1-35
423	Mazdoor		•	•	•	•	•	•	•	•	44-2-54
424	Tinsmith . Marker .	•	•		•	•				•	39149
425 426	Petrol Attendar	st.	•	•	•	•	•		-		361-41
427			•	•	:			,			84-1-44
428	Gunner . Jemadar .	·				,				,	34— I <i>—</i> 44
429	Peon Orderly Pe	eon, Bio	ycle	Peon							30-1-35
480	Duftry .										32 <u>3</u> 37 30 - 35
481	Durwan									-	
432	Sweeper `.					•	•		•	٠	Ditto.
483	Serang .			-			•	٠		•	49—1—54
484	Lascar					•		•	•		$ \begin{array}{cccccccccccccccccccccccccccccccccccc$
435	Driver		•	•	•	•	•	•	•	•	34—1—89
436	Fireman .	•		•	•	•	•	•	•	•	3236
437	Manjhi .	•	•	•	•		•		•	•	30-35
438 439	Lascar . Tindal .	•	•	•						•	34—Ï—44
440	Mobile Crane D	rivor	•	•	:		·	•			65170
441	Mobile Crane A		it				4	,			30-1-35
442	Mobile Crane K										Ditto.
443	Serang (Eagle)										<b>54</b> —2—70
444					•	•	•	•	•	•	82
		WA'	TCH	AND	WAI	D DI	EPAR	TME	NT		
	TT	_									54—1—59
440	Havildar . Naik		•	•	,	•	•	•	•		44-1-54
446		•	•				:			•	84-1-44
447			•	•	•			:	-	:	34-1-44
448	impoy .	•	•	•	•	•	•	-	•	-	
		81	HED	FIRI	E WA	TCH	DEPA	RTN	1ENT		
449	Havildar										54—1—59
450						•		-			44154

THE GAZETTE OF INDIA,	OCTOBER 14, 1950	[PART II—SEC.

•					-					v
									<del></del>	Re
451	L/Naik									. 34144
452	Sepoy .			•		•	•	•		. 34—1—44 . 34—1—44
453	Duftry .	•	-	•		•	•	•		32-1-37
454	Sweeper		•		:	•	:		•	. 30—3- 35
455	Cook				•					. 34—1—44
456	Barbar .									34-1-44
		C	wn	ESTA	BLIS	HME	ላጥ (ር	р. Н.	ຄ.ນ	
	N 61-3						(_	F	<b>~</b> .,	04 T 44
457	Sepoy—Orderly		•	•	•	•	-	•	•	, 34144 . Ditto
458 459	Sepoy-Storeman Fitter Mate.	ı	•		•	•	•	•	•	. <b>1</b> 01000
100	Protect Mano,	•	•	•	•	•	•	· 	•	. 10
		F	TRE	FLOA	AT ES	TABI	ISH!	MENT	•	
460	Havildar .		_							54 - 1 - 69
461	Naik									. 44-154
462	$\mathbf{L}/\mathbf{Naik}$ ,									. 34—1—44
463	Sepoy .								•	34—1—44
464	Sweeper .				•			•		30-135
465	Cook		٠	-	•	٠	٠	•	•	. 34—1—44
			P	ORT .	ARMI	ED PO	LICE	9		
										m
466	Havildar	•	•	•	•	•	-		•	. 54—1—59
467 468	Naik L/Nail	٠	•	-	•	•	-	•	-	. 44—1-—54 . 84—1—44
469	L/Naik Sepoy	•	•	•	-	•		•	•	Ditto,
470	Cook I. T.	•	•	•	•	•	•	•	•	Ditto.
471	Mate I, T.		•	•	•	•	•	•	•	. Ditto.
472	Barber I. T.	•	•	•	•	-	•			Ditto
478	Sweeper									. 30—1-35
			C. F	. w. :	D. WO	ORK-	OHAI	RGED	)	
r	Don sons									90 1 9A
1 2	Bearer Electrical Khalla	do=	•	•	•	•	•	•	•	. 30—1—30 Ditto.
3	Boldars .		•	•	•	•	•	•	•	. Ditto.
4	Bhisties	•	•	•	•	•	•	•	•	Ditto.
5	Forest Guarda				-	·	-	·		. Ditto.
6	Khallasies .									. Ditto.
7	Lorry Mazdoors									. Ditto.
8	Chowkidara						•		•	Ditto.
. 9	Bullock Attende	nts		-	•	•	-	•	•	. Ditto,
10	Sweepers .	•	•	•	•	•	•	•	٠	. Ditto
11 12	Bullock Drivers		•	٠	•	-	•	•	•	. Ditto. . Ditto.
13	Oilmen and Gree Single Bullock-n		•	•	•	•	•	•	*	. Ditto
14	Double Bullock		•	•	•	•	•	:	•	. Ditto.
15	Clearners .	шон	•	•	•	•	•	•	-	Ditto.
16		:	•	:		Ċ	·	:		Ditto.
17										. Ditto
18										. Ditto
19									•	Ditto.
20	Malies .		•	•	•	٠	•	•	•	, (i) Ditto.
21	Sewerman and I	lnen	nap of	her ti	han ele	ootrios	ıl.			(ii) 35—1—50 35—1—50
22								:		. Ditto.
28										. $\mathbf{Ditt} c$
24										. Ditto.
25										, Ditto.
26		В			٠				•	. Ditto.
27	Gauge-Readers	•	•		•	٠	•	•	•	. Ditto.

I

										Ra.
28	Doctmon									95 1 ED
29	Boatmen Liftmen			•	•	•	•	•		35 -150 Do.
30	Bhandaries		•	•	•	•	•	•		Do. Do.
31	Glassmen .	•	•	•	•	•	•	•	• •	Do.
32	Packers	•	•	•	•	•	•	•		Do.
33	Stokers				•	•	•	•		Do.
34	Mates				:	:	·			Do.
35	Jamadars .					•				Do.
36	Assistant Choudh	aries								Do.
37	Mate of Sweepers	;					,			Do.
38	Challandars									Do.
39	Head Forest Gue	ard	•.	•	•	٠				Do:
40	Pump Driver and	l Elec	tric M	otor I	Oriver	•		•		(i) Do.
	TO									(ii) 49 - 2 - 60
41	Ploughanaa	i.	•	•	•	•		-		35 - 1 - 50.
42	Bullock Shoesmit			•	•	•	•	•		Do.
43 44	Armature-Winder				•	٠	•	•		40-2-60.
44 45	Wiremen II Grad		•	•	•	•	•	•		35—1—50.
46	Linemen II Grad		•	•	•	•	•	•	• •	Do. Do.
47	Painters II Grad Choudharies		•	•	•	•	•	•		Do. Do.
48	Choudharies Switch-board att		· ta	•	•	•	•	•	• •	Do.
49	Firman Jamada		·	•	•	•	•	•		Do. Do.
50	Assistant Mechan		•	•	•	•	•	•	• •	Do.
51	Eletrician and	Mecha Mecha	nical	Aggigi	tente	for 1	Heating	han d	Cooling	
01	nlanta			110010	COLLUS	101	TO GO OTHE	5	Ocornie	10 2 00 (0,2 10)
52	Lift M change or	Mist	rv					_		35150.
53	Air Conditioning			_				•		Do.
54	Dicel Mechanics		•		Ċ	Ċ	·			Do.
55	Ic . Mer nics									Do.
56	Compounders									40-1-50-2- <b>60.</b>
57	Vaccinators								` .	Do.
58	Tradals .								, .	40-2-60-5/ <b>2-75.</b>
59	Turner or Miller									(i) $40 - 2 - 60$ .
							`			(ii) $60-5/2-57$ .
										(iii) 753105
60	Tin-Smith		٠	•	•	•	•			Do.
61	Fitters .		•	•	•	•	3			Do.
62	Boiler-men	•	•	•	•	•	•	•		Do.
63	Masons .	•	•	•	•	•	•	•		Do.
64	Blackstriths	•	٠	•	•	٠	•	•		(i) 30-2-60  (ii) 60-5/2-75.
	•									(iii) 75 $-3$ $-105$ .
მ5	Carpentera .									Do.
66	Upholsterers	•	٠	•	•	•	•	•	•	Do.
67	R. fr.g. rator Mist	tries	•	•	•	•	•		• , •	40-2-60-5/2-75.
68	Tally Cl. 1ks and			Subor	Jinate		•	•		45 -255385-
0.,	24.17)			J 44-0-1	4	•	•	•	•	4 -105.
53	Assist int Recept	ionist								Do.
70	Storakopers Gra									(i) 45 55 3 85
	•									4105 (for non-
										matriculates).
										(ii) 55—3—85—4—
										125—5—130 (for
										Matriculates.)
71	Stor, i'll oka		•	•	,	•		•		Do.
72	Til phote Opera	tors	٠,			٠.,	~··	š		Do.
23	ြို့ ကျိုင်လျှင်းမှ ညီရှင်	, oguis	y Cler	ks an	d Pet	rol (	Herks	•		Do.
74	Ran - Cours, Man			•	•	•	•	•		Do.
75	M strv			٠.	•	•	•	•		605/275.
75	Amature Winds	4r 140	o rade	<b>,</b>	•	•	•	•	• .	. (i) Do. (ii) 75—3—105.
29 es	Wiremen 1st Gre	do								Do.
77	· nomen ist Off	·UO		•	•	•	•	•		

•			2							S
	<del></del>									Re.
78	Linemen 1st Grad	ø.				_			,	75-8-105
79	Cable Joiners .									Do.
80	Painters Grade I	•				•	٠	٠	•	Do.
81 82	Tailors Air Conditioning I	Vietvice	•		•	٠	•	•	•	Do. Do.
83	Wewer Inspectors		•	•	•		:		•	Do,
84	Road Inspectors .		,	·	÷				·	Do.
85	Motor Lorry Driv	ers .					•			Do.
86	Road Roller Driv	er .	-	•	٠	•	•	•	•	Do. Do.
87 88	Timber Mistries Work Mistries Ele		•	٠	•	•	•	•	•	Do. Do.
89	Polishers (with sp	LUA 100 N GONTION	hine)	•		:	•		:	Do'
90	Stone Cutter .	-		·	÷	·	Ž	·	·	Do.
91	Surveyors									605/27 <b>58-</b> -
										105.
99	Boiler Foreman.									10051256
	Senior Grade .	•	•	•	•	•	•	•	•	155-EB-6-186
	Junior Grade		_		_	_				60-4-120-EB-
	a almar Grago		•	•		•	•	-	·	<b>5150.</b>
ħ2	Cinema Operator	and Wi	remen		•		•		•	<b>75—3—105</b> .
94	Shift Incharge				•	•	•	•	•	Do.
95	Receptionist or ]	Han Por	ter	•	•	•	•	•	•	Do
1	Mazdoor Woman Boy uboye 12 yea	P.W.D.		teoru		-Bom	oay	٠		2/2/- per day. 1/8/- per day
	1307 80049 17 369	10	•	•	•	•	•	•	•	1/0/- por day
					t 1					
			AM	medal	pa <b>d</b>					
y	Mazdoor—									
_	Woman									2/2/- per day.
	Boy under 12	years					٠		,	1/8/- per day.
			Ju	hu						
	Mardoor									2/2/- per day
	Man Woman		•	•	•	•	*		•	Do.
	WY COLD CALL		•	•	•	•	•	•	•	
			4							
			Att	rcim						
•	Mazdoor .							,		2/2/- per day.
_										
		madhy	a Pead	lash (	Naan	ese )				
		muung	C 1,00	W 010 (	Li uy p	<b>w</b> ,				
8	Mandoor -									
	Adult Male					•				2/2/- per day.
	Adult Female		•	•	•	•	-	٧	•	$\mathbf{Do}_{\prime}$
			J	ubbu	lpore					
•	Mazdoor-									
U	Man			· a						2/2/- per day.
	Woman		•							2/2/- per day.
	<b>B</b> oy		•	•	•	•	•	•	•	1/8/- por day.

### Bihar

7 8 9 10 11 12 13 14 15 16 17	Mazdoors On Mazdoors On Mazdoors On Tarring Mazdoors On Tarring Mazdoors Mate Mazdoors Materman Hammerman Male .  Female Girls . Driver	rdinary doors ors	(Male) (Feme	ale)	Week	Beng	. { to S: . } to	nski killed nski killed	lled		2/2/- per day Do. Do. Do. Do. Do. Do. Do. 2/2/- per day. 2/8/- per day. 2/8/- per day. 1/-/- por day. 3/-/- per day.
					Dei	lhi					· · · · ·
18 19 20 ±1 22	Bhistee Beldar Women Ma Boy Mazdo Breaker		•	:	:	:	:	:	•		2/2/- per day Do. Do. 1/8/- per day. 2/2/- per day.
				Ajme	r-Meru	vara (.	Ajmer)				
23	Beldar		•	•	•	•	•		•	•	2/2/- per day.
					Abu I	load					
24 25	Beldar Female Ma	zdoor .	•		•	-	:	:	•		2/2/- per day Do.
				Mad	ras (M	(anda;	pam)				
26 27 28 29 30 31	Head Maze Boys . Male Mazd	Female door	) • • •	-	:	:	:	:			2/2/- per day. Do. Do. 1/-/- per day. 1/8/- per day. 2/2/- per day.
					Tinne	velly					
32 33 34	Women	Male)	• •	•	: : T <b>u</b> ti	corin	•	:	*		2/2/- er day Do. 1/-/- per day
88											2/2/- per day.
36 37		- Zadoor			•	:	:	:	•		Do. l/-/- per da <b>y</b>
				$M_{\alpha}$	idras (	Unski	llo <b>d)</b>				
88 86 40	Mazdoor (				•	-	•	:			$2/2/\cdot$ per day. 2/2/- per day. 1/-/- per day.

		DEL	н т	RA]	NSPO	RT SI	ERVI	ÇΕ		Ra,
1	Clerks (including	משיד נ	ista)							. 55 р.т.
2					·	· ·	•	:	•	. 50 p.m.
8	T.T.E. Booking agent			v						. 40 p.m.
4	Office Time Kee	per	•							. 55 թ.ա.
5		•		u	. :			:		. 40 p.m.
6 7	Assistant Fitter Assistant Electr		-	٠	•	•	-	٠	•	. 35 p.m.
8	Batteryman and	lommi A A seri	atont	Ret	torum.	on '	•	•	•	. 35 p.m.
9	Curpenters	. 17991	Bronti	Dat			•	•	•	. Do. . 50 p.m.
ō	Painter			:	:				•	. 7 40 p.m.
									•	<b>&gt;</b>
11					-					. 50 p.m.
12	Assistant Boring	g Man	L	•			٠			. 45 p.m.
13 14	Conductor .	•		٠	٠	•		•	•	. 45 p.m.
15				٠	•	•	•	•	٠	- 60 p.m.
16	Paid Apprentice	•	•	•	•	•	*	•		. 30 p.m. . 20 p.m.
17	Duftry .					:	•	:	•	. 55 p.m.
18	Jemaďar .					-			·	. 30 p.m.
19	Peon			٠						. 30 p.m.
20	Cleaner Paid Apprentice Duftry Jemadar Peon Chowkidar Sweeper					-	٠	:		. 30 p.m. . 30 p.m. . 30 p.m.
21	Sweeper .	•	•	•	•	-		•	-	. 30 p.m.
22 23	Sweeper . Water Boy Compounder	•		٠	-	•	•	•	•	. 20 p.m.
40	Сощронцает	•	•	•	•	•	•	•	•	. 50 p.m.
N.I	B.—The category	Pain	ters' d	loes	not in	clude	Авві	stant ]	Painte	ers'
										ANPUR
	E.	mplo	ymoni	t in	tanner	ies an	d leat	her ma	mufac	
1	Blue Printers	_	_							Rs.
						_				
2	Boy Artisan		,	:	•	•	•	•	:	. 35 p.m. . 20 p.m.
2 8	Boy Artisan Blacksmith	:	•	:	•	•	•	•	:	. 20 p.m.
8 4	Blacksmith		-	•	•	:	•	•	:	20 p.m. 35 p.m. 40 p.m.
8 4 5	Blacksmith Carpenter . Semi Clerical Lal		:	•		· · ·	•		• • •	20 p.m. 35 p.m. 40 p.m. 35 p.m.
8 4 5 6	Blacksmith Carpenter Semi Clerical Lal Unskilled Labour		:	•			•		•	. 20 p.m. . 35 p.m. . 40 p.m. . 35 p.m. . 30 p.m.
8 4 5 6 7	Blacksmith Carpenter . Semi Clerical Lal Unskilled Labour Labour Boy		:	•			*		•	20 p.m. 35 p.m. 40 p.m. 35 p.m. 30 p.m. 20 p.m.
8 4 5 6	Blacksmith Carpenter . Semi Clerical Lal Unskilled Labour Labour Boy Labour Head		:	•					•	20 p.m. 35 p.m. 40 p.m. 35 p.m. 30 p.m. 20 p.m.
8 4 5 6 7 8	Blacksmith Carpenter . Semi Clerical Lal Unskilled Labour Labour Boy Labour Head		:	•						20 p.m. 35 p.m. 40 p.m. 35 p.m. 50 p.m. 30 p.m. 20 p.m. 30 p.m.
8 6 7 8 9 10	Blacksmith Carpenter . Semi Clerical Lal Unskilled Labour Labour Boy Labour Head		:	• • • • • • • • • • • • • • • • • • • •			:			20 p.m. 35 p.m. 40 p.m. 35 p.m. 30 p.m. 20 p.m. 40 p.m. 55 p.m.
8 6 7 8 9 10 11 12	Blacksmith Carpenter Semi Clerical Lal Unskilled Labour Labour Boy Labour Head Counter Ganger Skilled Dye Sinker Driller		:				:			20 p.m. 35 p.m. 40 p.m. 35 p.m. 30 p.m. 20 p.m. 30 p.m. 40 p.m. 55 p.m. 40 p.m.
8 6 7 8 9 10 11 12 13	Blacksmith Carpenter . Semi Clerical Lal Unskilled Labour Labour Boy Labour Head Counter . Ganger Skilled Dye Sinker Driller . Edger and Greass						:			20 p.m. 35 p.m. 40 p.m. 35 p.m. 20 p.m. 30 p.m. 20 p.m. 40 p.m. 55 p.m. 55 p.m. 55 p.m.
8 6 7 8 9 10 11 12 13 14	Blacksmith Carpenter Semi Clerical Lal Unskilled Labour Labour Boy Labour Head Counter Ganger Skilled Dye Sinker Drillor Edger and Greas Engine Attenden			• • • • • • • • • • • • • • • • • • • •			:			20 p.m. 35 p.m. 40 p.m. 35 p.m. 20 p.m. 30 p.m. 40 p.m. 40 p.m. 55 p.m. 55 p.m. 55 p.m. 55 p.m.
8 6 7 8 9 10 11 12 13 14 15	Blacksmith Carpenter Semi Clerical Lal Unskilled Labour Labour Boy Labour Head Counter Ganger Skilled Dye Sinker Driller Edger and Grease Engine Attendan Estimater			• • • • • • • • • • • • • • • • • • • •						20 p.m. 35 p.m. 40 p.m. 30 p.m. 20 p.m. 30 p.m. 40 p.m. 40 p.m. 55 p.m. 55 p.m. 55 p.m. Do.
8 6 7 8 9 10 11 12 13 14	Blacksmith Carpenter Semi Clerical Lal Unskilled Labour Labour Boy Labour Head Counter Ganger Skilled Dye Sinker Driller Edger and Grease Engine Attendan Estimater Examiner Finisher (brass of	r	•	• • • • • • • • • • • • • • • • • • • •			:			20 p.m. 35 p.m. 40 p.m. 35 p.m. 30 p.m. 20 p.m. 30 p.m. 40 p.m. 55 p.m. 40 p.m. 55 p.m. Do. Do.
8 6 7 8 9 10 11 12 13 14 15 16	Blacksmith Carpenter Semi Clerical Lal Unskilled Labour Labour Boy Labour Head Counter Ganger Skilled Dye Sinker Driller Edger and Grease Engine Attendan Estimater Examiner Finisher (brass of	r	•	• • • • • • • • • • • • • • • • • • • •						20 p.m. 35 p.m. 40 p.m. 30 p.m. 20 p.m. 30 p.m. 40 p.m. 40 p.m. 55 p.m. 55 p.m. 55 p.m. Do.
8 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Blacksmith Carpenter Semi Clerical Lal Unskilled Labour Labour Boy Labour Head Counter Ganger Skilled Dye Sinker Drillor Edger and Grease Engine Attendan Estimater Finisher (brass or Fitter Electric Fitter Maintenan	r	•	• • • • • • • • • • • • • • • • • •						20 p.m. 35 p.m. 40 p.m. 35 p.m. 30 p.m. 20 p.m. 40 p.m. 55 p.m. 55 p.m. 55 p.m. Do. Do. Do.
8 4 5 6 7 8 9 10 11 2 13 4 15 16 17 18 9 20	Blacksmith Carpenter Semi Clerical Lal Unskilled Labour Labour Boy Labour Head Counter Ganger Skilled Dye Sinker Drillor Edger and Grease Engine Attendan Estimater Finisher (brass of Fitter Electric Fitter Maintenan Fitter Press Tool	r		• • • • • • • • • • • • • • • • • • • •						20 p.m. 35 p.m. 40 p.m. 35 p.m. 30 p.m. 20 p.m. 30 p.m. 40 p.m. 55 p.m. 55 p.m. 55 p.m. Do. Do. Do. Do.
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											Rs.
83	Mouleer				,					, 8	5 p.m.
84	Motor Attendant		,								Do.
35	Oilman .										Do.
86	Packer .			-			,			•	$\mathbf{Do}_{t}$
37	Painter										Do.
88	Pattern Maker (Me	etal)						,		4	$\mathbf{Do}_{t}$
89	Planner										Do.
40	Puncher			•		4			,		Do.
41	Polisher (Metal) .										Do.
42	Pressman										Do.
43	Progress Watcher						-			-	Do.
44	Receipt Checker .								•		Do.
45	Rope Splicer .										Do.
46	Paddle Maker .										$\mathbf{Do}_{t}$
47	Sarang		•								Do.
48	Scouter .										Do.
49	Stampee .										Do.
50	Stitcher					,					Do,
51	Stoker										Do-
52	Tan Yard Ganger	٠.					•				Дo.
53	Tool Keeper .								•		Do.
54	Turnor .										Do.
55	Voucher Sorter .						-			•	Do.
56	Welder and Catyle	one .						-			Do.
57	Rivet Machine W	orker		•							Do.
58	Tan Yard Worker	· ·								-	Do.
59	Stringer		,								Do.
60	Welder (Electric)	•	•								Do.
61	Wireman (Electri	o) .									Do.
62	Security Escort .										30 p.m.
63					,						40 p.m.
64	Hand Tailors										35 p.m.
65		nmun									Do.
66					,						Do.
67					-					-	Do.

Cost of living allowance is included in the proposed daily rates. As regaards the proposed monthly rates of wages, the cost of living allowance be admissible at the following rates:—

Up to Rs. 50			•	. Rs. 35 cost of Living Allowance.
Rs. 51-100 .				. Rs. 45 Cost of Living Allowance.
Rs. 101-150				. Rs. 50 Cost of Living Allowance.
Ra. 151-200		,		. Rs. 55 Cost of Living Allowance.

[No. LWI-24(88).]

### New Delhi, the 14th October 1950

8.R.O. 776.—In exercise of the powers conferred by section 80 of the Minimum Wages Act, 1948 (XI of 1948), the Central Government is pleased to make the following rules, the same having been previously published as required by the said section, namely:—

#### RULES

### CHAPTER I

#### PRELIMINARY

1. Short title and extent.—These rules may be called the Minimum Wages (Central) Rules, 1950.

- . The production.—In these rules, unless the context otherwise requires
  - (a) 'Act' means the Minimum Wages Act, 1948;
    - (b) 'advisory committee' means an advisory committee appointed under section 6 and includes an advisory sub-committee appointed under that section;
    - (c) 'Authority' means the authority appointed under sub-section (1) of Section 20;
    - (d) 'Board' means the Advisory Board appointed under section 7;
    - (e) 'Chairman' means the Chairman of the Advisory Board, the Committee or the Advisory Committee, as the case may be, appointed under Section 9;
    - (f) 'committee' means a Committee appointed under clause (a) of subsection (1) of section 5 and includes a sub-committee appointed under that Section:
  - (g) 'form' means a form appended to these rules;
  - (h) 'Inspector' means a person appointed as Inspector under section 19;
  - (i) 'registered trade union' means a trade union registered under the Indian Trade Union Act, 1926;
  - (j) "section" means a section of the Act; and
  - (k) All other words and expressions used herein and not defined shall have the meaning respectively assigned to them under the Act.

#### CHAPTER II

# MEMBERS AND STAFF, AND MEETINGS OF THE BOARD, COMMITTEE AND ADVISORY COMMITTEE

- 3. Term of office of the members of the Committee and the Advisory Committee.—The term of office of the members of the Committee or an Advisory Committee shall be such as in the opinion of the Central Government is necessary for completing the enquiry into the scheduled employment concerned and the Central Government may, at the time or the constitution of the Committee or an Advisory Committee, as the case may be, fix such terms and may, from time to time, extend it as circumstances may require
- 4. Term of office of members of the Board.—(1) Save as otherwise expressly provided in these rules, the term of office of a non-official member of the Board, shall be two years commencing from the date of his nomination:

Provided that such member shall, notwithstanding the expiry of the said period of two years, continue to hold office until his successor is nominated.

- (2) A non-official member of the Board nominated to fill a casual vacancy shall hold office for the remaining period of the term of office of the member in whose place he is nominated.
- (3) The official members of the Board shall hold office during the pleasure of the Central Government.
- (5) Travelling allowance.—A non-official member of the Committee an Advisory Committee or the Board shall be entitled to draw travelling and halting allowances for any journey performed by him in connection with his duties as such member at the rates and subject to the conditions applicable to a Government servant of the first class under the appropriate rules of the Central Government.
- 6. Staff.—(1) The Central Government may appoint a Secretary to the Committee, an Advisory Committee or the Board, and such other staff as it

may think necessary, and may fix the salaries and allowances payable to them and specify their conditions of service.

- (2) (i) The Secretary shall be the Chief Executive Officer of the Committee. the Advisory Committee or the Board, as the case may be. He may attend the meetings of such Committee, Advisory Committee or Board but shall not be entitled to vote at such meetings.
- (ii) The Secretary shall assist the Chairman in convening meetings and shall keep a record of the minutes of such meetings and shall take necessary measures to carry out the decisions of the Committee, the Advisory Committee or the Board, as the case may be.
- 7. Eligibility for renomination of the members of the Committee, Advisory Committee and the Board.—An out-going member shall be eligible for renomination for the membership of the Committee, Advisory Committee or the Board, of which he was a member.
- 8. Resignation of the Chairman and Members of the Committee, Advisory Committee and the Board and filling of casual vacancies.—(1) A member of the Committee, Advisory Committee or the Board other than the Chairman may, by giving notice in writing to the Chairman, resign his membership.
  - (2) The Chairman may resign by letter addressed to the Central Government.
- (3) When a vacancy occurs or is likely to occur in the membership of the Committee, Advisory Committee or the Board, the Chairman shall submit a report to the Central Government immediately. The Central Government shall then take steps to fill vacancy.
- 9. Cessation and restoration of membership.—(1) If a member of the Committee, Advisory Committee or the Board fails to attend three consecutive meetings, he shall subject to the provisions of sub-rule (2), cease to be a member thereof.
- (2) A person, who ceases to be a member under sub-rule (1) shall be given intimation of such cessation by a letter sent to him by registered post within fifteen days from the date of such cessation. The letter shall indicate that if he desires restoration of his membership, he may apply therefor within thirty days from the receipt of such letter. The application for restoration of membership, if received within the said period, shall be placed before the Committee, the Advisory Committee or the Board, as the case may be, and if a majority of members present at the next meeting is satisfied that the reasons for failure to attend three consecutive meetings are adequate, the member shall be restored to membership immediately after a resolution to that effect is adopted.
- 10. Disqualification.—(1) A person shall be disqualified for being nominated as, and for being a member of the Committee, Advisory Committee or the Board, as the case may be,—
  - (i) if he is declared to be of unsound mind by a competent court; or
  - (ii) if he is an undischarged insolvent; or
  - (iii) if before or after the commencement of the Act, he has been convicted of an offence involving moral turpitude.
- (2) If any question arises whether a disqualification has been incurred under sub-rule (1) the decision of the Central Government thereon shall be final.
- 11. Meetings.—The Chairman may, subject to the provisions of rule 12, call a meeting of the Committee, Advisory Committee or the Board, as the case may be, at any time he thinks fit:

Provided that on a requisition in writing from not less than one-half of the members the Chairman shall call a meeting within fifteen days from the date of the receipt of such requisition.

12. Notice of meetings.—The Chairman shall fix the date, time and place of every meeting, and a notice in writing containing the aforesaid particulars along with a list of business to be conducted at the meeting shall be sent to each member by registered post at least fifteen days before the date fixed for such meeting:

Provided that in the case of an emergent meeting, notice of seven days only may be given to every member.

- 18. Chairman.—(1) The Chairman shall preside at the meetings of the Committe, Advisory Committee or the Board, as the case may be.
- (2) In the absence of the Chairman at any meeting the members shall elect from amongst themselves by a majority of votes, a member, who shall preside at such meeting.
- 14. Quorum.—No business shall be transacted at any meeting unless at least one-third of the members are present:

Provided that if at any meeting less than one-third of the members are present, the Chairman may adjourn the meeting to a date not later than seven days from the date of the original meeting and it shall thereupon be lawful to dispose of the business at such adjourned meeting irrespective of the number of members present.

15. Disposal of business.—All business shall be considered at a meeting of the Committee, Advisory Committee or the Board, as the case may be, and shall be decided by a majority of the votes of the members present and voting. In the event of an equality of votes the Chairman shall have a casting vote:

Provided that the Chairman may, if he thinks fit, direct that any matter shall be decided by the circulation of necessary papers and by securing written opinion of the members:

Provided further that no decision on any matter under the preceding proviso shall be taken, unless supported by not less than a two-thirds majority of the members.

- 16. Method of voting.—Voting shall ordinarily be by show of hands, but if any member asks for voting by ballot, or if the Chairman so decides, the voting shall be by secret ballot and shall be held in such manner as the Chairman may decide.
- 17. Proceedings of the meeting.—(1) The proceedings of each meeting showing inter alia the names of the members present thereat shall be forwarded to each member and to the Central Government as soon after the meeting as possible and in any case, not less than seven days before the next meeting.
- (2) the proceedings of each meeting shall be confirmed with such modifications, if any, as may be considered necessary at the next meeting.

#### CHAPTER III

Summoning of witnesses by the Committee, Advisory Committee and The Board and Production of Documents

- 18. Summoning of witnesses and production of documents.—(1) A Committee Advisory Committee or the Board may summon any person to appear as a witness in the course of an enquiry. Such summons may require a witness to appear before it on a date specified therein and to produce any books, papers or other documents and things in his possession or under his control relating in any manner to the enquiry.
- (2) A summons under sub-rule (1) may be addressed to an individual or an organisation of employers or a registered trade union of workers.

### '(')'A' summons under this rule may be served—

- (i) in the case of an individual, by being delivered or sent to him by registered post;
- (ii) in the case of an employers' organisation or a registered trade union of workers, by being delivered or sent by registered post to the secretary or other principal officer of the organisation or union, as the case may be.
- (4) The provision of the Code of Civil Procedure, 1908, relating to the summoning and enforcement of the appearance of witnesses and the production of documents shall, so far as may be, apply to proceedings before a Committee, Advisory Committee or the Board.
- 19. Expenses of witnesses.—Every person who is summoned and appears as a witness before the Committee, the Advisory Committee or the Board shall be entitled to an allowance for expenses incurred by him in accordance with the scale for the time being in force for payment of such allowances to witnesses appearing in civil courts in the State.

#### CHAPTER IV

COMPUTATION AND PAYMENT OF WAGES, HOURS OF WORK AND HOLIDAYS

- 20. Mode of computation of the cash value of wages.—The retail prices at the nearest market shall be taken into account in computing the cash value of wages paid in kind and of essential commodities supplied at concession rates. This computation shall be made in accordance with such directions as may be issued by the Central Government from time to time
- 21. Time and conditions of payment of wages and the deductions permissible from wages.—(1) (1) The wage period with respect to any scheduled employment for which wages have been fixed shall not exceed one month and the wages of a worker in such employment shall be paid
  - (a) in the case of establishments in which less than one thousand persons are employed before the expiry of the seventh day, and
- (b) in the case of other establishments before the expiry of the tenth day, after the last day of the wage period in respect of which the wages are payable.
- (ii) Where the employment of any person is terminated by or on behalf of the employer, the wages earned by him shall be paid before the expiry of the second working day after the day on which his employment is terminated.
- (iii) The wages of an employed person shall be paid to him without deduction of any kind except those authorised by or under these rules.

Explanation.—Every payment made by the employed person to the employer or his agent shall, for the purposes of these rules, be deemed to be a deduction from wages.

- (2) Deductions from the wages of a person employed in a scheduled employment shall be of one or more of the following kinds, namely:—
  - (i) fines;
  - (ii) deductions for absence from duty;
  - (iii) deductions for damage to or loss of goods expressly entrusted to the employed person for custody, or for loss of money for which he is

- required to account, where such damage or loss is directly stributable to his neglect or default;
- (iv) deductions for house accommodation supplied by the employer;
- (v) deductions for such amenities and services supplied by the employer as the Central Government, may by general or special order authorise.
- Explanation.—The words 'amenities and services' in this clause does not include the supply of tools and protectives required for the purposes of employment;
- (vi) deductions for recovery of advances or for adjustment of over-payments of wages:
- Provided that such advances do not exceed an amount equal to wages for two calendar months of the employed person and, in no case, shall the monthly instalment of deduction exceed one-fourth of the wages earned in that month;
- (vii) deductions of income tax payable by the employed person;
- (viii) deductions required to be made by order of a court or other competent authority;
- (ix) deductions for subscriptions to, and for repayment of advances from any provident fund to which the Provident Fund Act, 1925, applies or any recognised provident fund as defined in section 58A of the Indian Income Tax Act, 1922, or any provident fund approved in this behalf by the Central Government during the continuance of such approval;
- (x) deductions for payment to co-operative societies or to a scheme of insurance approved by the Central Government.
- (8) Any person desiring to impose a fine on an employed person or to make a deduction for damage or loss caused by him shall explain to him personally and also in writing the act or omission or the damage or loss, in respect of which the fine or deduction is proposed to be imposed or made and give him an opportunity to offer any explanation in the presence of another person. The amount of the said fine or deduction shall also be intimated to him.
- (4) The amount of fine or deduction mentioned in sub-rule (8) shall be such as may be specified by the Central Government. All such deductions, and all realisation thereof shall be recorded in a register maintained in form I, II and III, as the case may be. A return in form III shall be submitted annually by the employer.
- (5) The amount of fine imposed under sub-rule (3) shall be utilised in accordance with the directions of the Central Government.
- (6) Nothing in this rule shall be deemed to affect the provisions of the Payment of Wages Act, 1936.
- 22. Publicity to the minimum wage fixed under the Act.—Notices containing the minimum rates of wages fixed together with extracts from the Act, the rules made thereunder and the name and address of the Inspector shall be displayed in English and in a language understood by the majority of the workers in the employment at such place as may be selected by the Inspector and shall be maintained in a clean and legible condition. Such notices shall also be displayed on the notice boards of all Sub-divisional and District Offices.

23. Weekly Holidays.—(1) Unless otherwise permitted by the Central Government, no worker shall be required or allowed to work in a scheduled employment, on the first day of the week (hereinafter referred to as the said day) except when he has or will have a holiday for the whole day on one of the five days immediately before or after the said day for which he shall receive payment equal to his average daily wages during the preceding week:

Provided that the weekly holiday may be substituted by another day:

Provided further that no substitution shall be made which will result in any worker working for more than ten days consecutively without a holiday for a whole day.

(2) Where in accordance with the provision of sub-rule (1) any worker works on the said day and has had a holiday on one of the five days immediately preceding it, the said day shall, for the purposes of calculating his weekly hours of work, be included in the preceding week.

Explanation.—For the purposes of this rule 'week' shall mean a period of seven days beginning at midnight on Saturday night.

- 24. Number of hours of work which shall constitute a normal working day. -
- (1) The number of hours which shall constitute a normal working day shall be-
  - (a) in the case of an adult, 9 hours;
  - (b) in the case of a child, 41 hours.
- (2) The working day of an adult worker shall be so arranged that inclusive of the intervals for rest, if any, it shall not spread over more than twelve hours on any day.
- (8) The number of hours of work in the case of an adolescent shall be the same as that of an adult or a child according as he is certified to work as an adult or a child by a competent medical practitioner approved by the Central Government.
- (4) The provisions of sub-rules (1) to (8) shall, in the case of workers in Agricultural employment, be subject to such modifications as may, from time to time, be notified by the Central Government.
- 25. Extra wages for overtime.—(1) When a worker works in an employment for more than nine hours on any day or for more than forty eight hours in any week, he shall, in respect of overtime work, be entitled to wages,
- (a) in the case of employment in Agriculture, at one and a half time the ordinary rate of wages;
- (b) in the case of any other scheduled employment, at double the ordinary rate of wages.

Explanation.—The expression "ordinary rate of wages" means the basic wage plus such allowances including the cash equivalent of the advantages accruing through the concessional sale to the person employed of foodgrains and other articles as the person employed is for the time being entitled to but does not include a bonus.

(2) A register showing overtime payments shall be kept in form IV.

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- 26. Form of registers and records.—(1) A Register of Wages shall be maintained by every employer and kept in such form as may be notified by the Central Government and shall include the following particulars:
  - (a) The Minimum rates of wages payable to each person employed;
  - (b) The number of days for which each employed person worked overtime for each wage period;
  - (c) The gross wages of each person employed for each wage period;
  - (d) All deductions made from wages with an indication, in each case, of the kinds of deductions mentioned in sub-rule (2) of Rule 21;
  - (e) The wages actually paid to each person employed for each wage period and the date of payment.
- (2) Wage slips containing the aforesaid particulars and such other particulars as may be notified by the Central Government shall be issued by every employer to every person employed by him at least a day prior to the disbursement of wages.
- (8) Every employer shall get the signature or the thumb impression of every person employed on the wages book and wage slip.
- (4) Entries in the wage books and wage slips shall be authenticated by the Employer or any person authorised by him in this behalf.
- (5) A Muster Roll shall be maintained by every employer and kept in form V.

### CHAPTER V

#### CLAIMS UNDER THE ACT

- 27. Application.—An application under sub-section (2) of section 20 or sub-section (1) of section 21, by or on behalf of an employed person or group of employed persons, shall be made in duplicate in forms VI, and VII, as the case may be.
- 28. Authorisation.—The authorisation to act on behalf of an employed person or persons, under sub-section (2) of section 20 or of sub-section (1) of section 21 shall be given in form VIII by an instrument which shall be presented to the Authority hearing the application and shall form part of the record.
- 29. Appearance of parties.—(1) If an application under sub-section (2) of section 20 or section 21 is entertained, the Authority shall serve upon the employer by registered post a notice in form IX to appear before him on a specified date with all relevant documents and witnesses, if any, and shall inform the applicant of the date so specified.
- (2) If the employer or his representative fails to appear on the specified date, the Authority may hear and determine the application ex parte.
- (3) If the applicant or his representative fails to appear on the specified date, the Authority may dismiss the application.
- (4) An order passed under sub-rule (2) or sub-rule (3) may be set aside on sufficient cause being shown by the defaulting party within one month of the date of the said order, and the application shall then be reheard after service of notice on the opposite party of the date fixed for re-hearing, in the manner specified in sub-rule (1).

#### CHAPTER VI

Scale of Costs in Proceedings under the Act

- 30. Costs.—(1) The Authority, for reasons to be recorded in writing, may direct that the cost of any proceeding pending before it shall not follow the event.
  - (2) The costs which may be awarded shall include-
    - (1) expenses incurred on account of court-fees;
    - (ii) expenses incurred on subsistence money to witnesses; and
    - (iii) pleader's fees to the extent of ten rupees provided that the Authority in any proceeding, may reduce the fees to a sum not less than five rupees or for reasons to be recorded in writing increase it to a sum not exceeding twenty-five rupees.
- (8) Where there are more than one pleaders or more than one applicants or opponents the Authority may, subject as aforesaid, award to the successful party or parties such costs as it may deem proper.
- 81. Court fees.—The Court fee payable in respect of proceedings under Section 20 shall be—
  - (i) for every application to summon a witness—One rupee in respect of each witness;
  - (ii) for every application made by or on behalf of an individual—One rupee:

Provided that the Authority may, if in its opinion, the applicant is a pauper exempt him wholly or partly from the payment of such fees:

Provided further that no fee shall be chargeable

- (a) from persons employed in Agriculture; or
- (b) in respect of an application made by an Inspector.

FORM I Register of Fines [Rule 21 (4)]

[Nu# 21 (4)]	
Employer.	

Serial No.	Name	Father's/ Husband's name	Sex	Department	Nature and date of the offence for which fine imposed	Whether workman showed cause against fine or not. If so, enter date	Rate of Wages	Date and amount of fine imposed	Date on which fine realised	Remarks
1	2	3	4	δ	6	7	8	9	10	11
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FORM II

[Rule 21 (4).]

Begister of deductions for damage or loss caused to the employer, by the neglect or default of the employed persons.

Employer.

ierial No.	Name	Father's/ Husband's name	Sex	Department	Damage or loss caused with date	Whether worker showed cause against deduction. If so, enter date	Date and amount of deduction imposed	Numbers of instalments, if any	Date on which total amount realized	Remarks
1	2	8	4	5	6	7	8	9	10	11
		1					:			
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# FORM III

[Rule 21 (4)]

# Deduction from wages

ırn for the year ending the 31st December	
1. Name of the employer and postal address	***************************************
2. Total number of persons employed $\left\{\begin{array}{lll} Adults & \dots & \dots \\ \hline & & \\ Children & \dots & \dots \end{array}\right.$	
3. Total wages paid	
4. Number of cases and amounts realised as :	
No. of cases:	Amount
(a) Fines	
(b) Deductions for damage or loss	
(c) Deductions for breach of contract	
5. Disbursements from Fine Fund	
Amount	Purpose
Rs.	
Dated19 .	Signature
	Designation

# FORM IV

[Rule 25(2)]

## Overtime register for workers

Month ending

rial No.	Name	Father's/ Husband's Name	Sex	Designa- tion and Depart- ment	Dates on which over- time worked	Extent of overtime on each occasion	Total overtime worked or produc- tion case of piece workers	Nor- mal hours	Nor- mal rate	Over- time rate		Overtime earnings		Dates on which overtime payments made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
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# FORM V

[Rule 26 (5)]

MUSTER ROLL.

. No.	Name	Father's/hus- bend's name	nus-Sex	Nature of work	For the period ending										_	Remarks			
					1	2	3	4	5										
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## FORM VI

Appli	cation No.	of 19
(1)		
(2)		Applicant (s)  a Legal Practitioner cial of Union which istered Trade (Union).
(-)	(through	a Legal Practitioner
	offi	cial of Union which istered Trade (Union).
		,
	Audross	Versus
(1)		
(2)		Opponents.
(B) ———		J
The applicant	Address. (a) abovenamed	beg (s) respectfully to submit as follows:-
(1) that		
(2) that		
	(s) has (have) be	en paid wages at less than the minimum rate
of wages.	, , ,	•
The applicant	(s) estimate(s) th	e value of the relief sought by him (them) at
the sum of Rs		<del>_</del>
		a direction may be issued under sub-section
(8) of Section 20		no between the morney July coording to the
		nce between the wages due according to the ages fixed by Government and the wages
	ally paid, and	
(b) Compe	nsation amounti	ng to Rs.
The applicant	t(s) beg(s) leave	to amend or add to or make alterations in
the application i	n any and when	necessary.
Date		•
Date		
		Signature or thumb impression of the employee(s), legal practitioner or
		official of a registered trade union duly
		authorised.
The applican to the best of h	t(s) do(es) solem nis (their) knowle	nly declare that what is stated above is true edge, belief and information.
This verificat	ion is signed at	on day of 19 ·
		Signature or thumb impression of the
		employee(s) or legal practitioner or
		official of a registered trade union duly
		authorised.

<sup>\*</sup>When the application is by a group of employees, the thumb impression or signatures of two of the applicants need be put to the application and a full list of applicants should be attached to the application.

# FORM VII

[Form of Application by an Inspector or person acting with the permission of the Authority under Section 20 (2).]
In the Court of the Authority appointed under the Minimum Wages Act, 1948, for area.
Application No. of 19 .
(1) Applicant.
Address
$V_{\theta T B} u s$
(1)Opponent. Address
The applicant above-named begs respectfully to submit as follows:
(1) that
(2) that
The opponent is bound to pay wages at the minimum rate of wages fixed by Government but he has paid less wages to the following employees:—
(1) (2)
(3)
The applicant estimates the value of the relief sought for the employees at the sum of Rs
The applicant prays that a direction may be issued under sub-section (8) of Section 20 for:—
(a) Payment of the difference between the wages due according to the minimum rate of wages fixed by Government and the wages actually paid, and
(b) Compensation amounting to Rs.
The applicant begs leave to amend or add to or make alterations in the application if and when necessary.
Date
Signature
The applicant does solemnly declare that what is stated above is true to the best of his knowledge, belief and information.  This verification is signed at

#### FORM VIII

[Form of Authority in favour of a Registered Trade Unio	A LEGAL PRACTITIONER OR ANY OFFICAL OF ON REFERRED TO IN SECTION 20(2).]
In the Court of the Authority 1948, for	appointed under the Minimum Wages Act, Area.
Application No.	of 19
(1)————————————————————————————————————	Applicant(s)
	$V_{Br8u8}$
(1)————————————————————————————————————	Opponent (s)
registered trade union of	, a legal practitioner an official of theto appear and act on my behalf in the do all things incidental to such appearing.
Date	
	Signature or thumb impression of the employee.
	FORM IX
[Form of Summons to the Oppone Application under sub-section entertained.]	NT TO APPEAL BEFORE THE AUTHORITY WHEN AN $(2)$ OF Section 20 or under Section 21 is
	f the application).
***************************************	*****
(Name, descripti	on and place of residence.)
under the Minimum Wages Act, before me in person or by a duly material questions relating to the some person able to answer all s of	as made the above said application to me 1948, you are hereby summoned to appear authorised agent, and able to answer all application, or who shall be accompanied by uch questions, on the day fixed for the appearance is appointed the day fixed for the appearance is appointed to you must be prepared to produce on that evidence and all the documents upon which

Take notice that in default of your appearance on the day before-mentioned, the application will be heard and determined in your defence.

you intend to rely in support of your defence.

Signature of the Authority [No. LWI-24(16).]

P. N. SHARMA, Under Secy-

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